







New York Street Street

CERTIFICATE OF COMPETENCE NATIONAL RESEARCH REVIEWER CERTIFICATION SCHEME

No.: <u>QHI-0034-CIMMR-22</u>

This is to certify that:

Dr. Zahara Tussoleha Rony, S.Pd., M.M., CHRP., CIHCM., CIQaR., CIQnR.

Has followed and successfully passed the exam of:

CERTIFIED INTERNATIONAL MIXED METHODS RESEARCHER (CIMMR)

The Certification Based on the Republic of Indonesian Minister of Research, Technology and Higher Education Regulations No. 20 of 2018 (QHI17024-02-MR-005-00)

Held on February 21st, 2022, by Online Test

If LSP QUANTUM HRM INTERNASIONAL

Prof. Dr. Pribadiyono, Ir., M.S. Executive Director



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