



# UNIVERSITAS BHAYANGKARA JAKARTA RAYA

Jl. Harsono RM No.67 Ragunan Pasar Minggu, Jakarta Selatan, DKI Jakarta 12140, Indonesia

Jl. Raya Perjuangan Bekasi Utara, Kota Bekasi, Jawa Barat 17121, Indonesia

Tlp. +62 21 889558828 Fax: +62 21 88955871

website : www.ubharajaya.ac.id

## SURAT TUGAS MENGAJAR

Nomor : ST/410/IX/2022/FEB-UBJ

Dekan Fakultas Ekonomi dan Bisnis Universitas Bhayangkara Jakarta Raya, menugaskan kepada : **Dr. Edward Efendi Silalahi, S.Mn, M.M** untuk menjadi Dosen Pengajar di Fakultas Ekonomi dan Bisnis, pada Semester Ganjil Tahun Akademik 2022/2023 , dengan jadwal sebagai berikut :

Mata Kuliah	SKS	Semester	Lokasi
Pengantar Manajemen	3	1A02	Bekasi
Manajemen SDM	3	3A03	Bekasi
Kepemimpinan	3 ✓	5A03	Bekasi
MSDM Strategik	3 ✓	5Gab5	Bekasi
Riset Kontemporer SDM	3 ✓	5Gab5	Bekasi
Manajemen Kinerja	3 ✓	5Gab7	Bekasi
<b>TOTAL SKS</b>	<b>18</b>		

Demikian penugasan ini agar dapat dilaksanakan dengan penuh tanggung jawab.

Jakarta, 09 September 2022  
Dekan Fakultas Ekonomi dan Bisnis  
Universitas Bhayangkara Jakarta Raya

  
Dr. Istiahmingsih, S.E., M.S.Ak  
NIP : 1905420



# UNIVERSITAS BHAYANGKARA JAKARTA RAYA

Kampus I : Jl. Harsono RM No 67 Ragunan Pasar Minggu, Jakarta Selatan 12550 Telp. : (021) 27808882, 27808121  
Kampus II : Jl. Raya Perjuangan Marga Mulya, Bekasi Utara - Telp. : (021) 88955882 - Fax. (021) 88955871  
website : www.ubharajaya.ac.id

## Daftar Nilai

Program Studi : S1 MANAJEMEN  
Matakuliah : MJNM-4144 - Manajemen Kinerja  
Dosen : Dr. Edward Efendi Silalahi, S.Mn, M.M

Jenis Kelas : A  
Kelas Kuliah : 5Gab7

No	Mahasiswa	Komponen Nilai					Nilai Akhir	
		Kehadiran	UTS	UAS	Nilai Tugas	Nilai Praktek	Angka	Huruf
1	202010325252 - Aisyah Nurrizki	100	93.00	78.00	100.00		89.10	A
2	201910325472 - Aji Sumardan	86	93.00	96.00	83.00		91.50	A
3	201910325048 - Alvionita Dairo Lende	93	65.00	78.00	100.00		80.00	A
4	202010325042 - Andriani	100	70.00	65.00	100.00		77.00	A-
5	201910325066 - Anisa	100	60.00	73.00	100.00		77.20	A-
6	201910325455 - Bagus Dwiki Ardhana	86	78.00	65.00	83.00		74.60	B+
7	201910325035 - Bowo Pangestu	100	50.00	70.00	100.00		73.00	B+
8	202010325290 - Cristiana Vicensia Aritonang	100	65.00	78.00	100.00		80.70	A
9	201910325163 - Daniel Martin Lidharta	100	98.00	78.00	100.00		90.60	A
10	202010325028 - Dhea Wulandari	93	70.00	65.00	100.00		76.30	A-
11	202010325035 - Dimas Bagus Alfanto	100	97.00	78.00	100.00		90.30	A
12	201910325039 - Dyah Ratna Wulandari	100	98.00	78.00	100.00		90.60	A
13	202010325258 - Efira Devi Carolina	93	60.00	70.00	100.00		75.30	B+
14	201910325014 - Erik Rahdiansyah	100	98.00	99.00	100.00		99.00	A
15	201910325076 - Fachrul Rozie Akbar Rapsanjani	100	95.00	91.00	100.00		94.90	A
16	201910325368 - Fathul Akbar Purnama	86	96.00	75.00	100.00		87.40	A
17	201910325441 - Fauzia Azahra	100	75.00	73.00	100.00		81.70	A
18	201910325424 - Fitrah Nurul Aulia	36		0.00	0.00		95.00	A
19	202010325180 - Gilang Pungkasan	100	70.00	78.00	100.00		82.20	A
20	201910325448 - Hana Angelia	100	77.00	73.00	83.00		78.90	A-
21	201910325246 - Hotma Ida Septiyani	93	74.00	73.00	100.00		80.70	A
22	201910325116 - Indra Yolanda Pristiawati	100	93.00	88.00	100.00		93.10	A
23	201910325137 - Indria Ikkasary	100	94.00	75.00	100.00		88.20	A
24	201910325065 - Jamyana Baeshak Tomaluweng	100	80.00	78.00	100.00		85.20	A
25	201910325032 - Jihan Shafira	100	95.00	75.00	100.00		88.50	A
26	201910325500 - Kezia	100	78.00	88.00	100.00		88.60	A
27	202010325047 - Kharisma Cahya Dewanty	100	95.00	70.00	100.00		86.50	A
28	201910325222 - Latif Maulana	93	93.00	86.00	83.00		88.20	A
29	201910325017 - Latifatul Jannah	100	96.00	73.00	100.00		88.00	A
30	201910325326 - Mirza Rifahmi	36		0.00	0.00		95.00	A
31	201910325387 - Muhamad Riski Pauzi	100	65.00	78.00	100.00		80.70	A
32	202010325173 - Muhammad Haris	71	65.00	70.00	100.00		0.00	E
33	201910325061 - Nabilla	100	95.00	83.00	100.00		91.70	A
34	201910325034 - Nabilla Utami	100	90.00	99.00	100.00		96.60	A
35	201910325113 - Nandita Putri	100	100.00	99.00	100.00		99.60	A
36	202010325167 - Nia Kurniawati	100	60.00	83.00	100.00		81.20	A

37	201910325420 - Nickori Julia	100	95.00	73.00	100.00		87.70	A
38	201810325455 - Nikmatul Qadri	57	0.00	0.00	100.00		0.00	E
39	201910325337 - Novelani Anggariva Putri Rahmadani	100	91.00	99.00	100.00		96.90	A
40	201910325271 - Oktaviani Dwi Setiaji	100	97.00	99.00	100.00		98.70	A
41	201910325224 - Pradita Dewi Mandasari	100	90.00	99.00	100.00		96.60	A
42	202010325353 - Putri Rachmawati	100	97.00	70.00	100.00		87.10	A
43	201910325274 - Revan Kusuma	100	94.00	99.00	100.00		97.80	A
44	201910325233 - Riana Agustin	100	97.00	99.00	100.00		98.70	A
45	202010325195 - Rifky Ferry Siswanto	100	70.00	73.00	100.00		80.20	A
46	202010325069 - Rini Permata Sari	100	100.00	78.00	100.00		91.20	A
47	202010325216 - Riska Yuliana	100	75.00	78.00	100.00		83.70	A
48	201910325021 - Riza Fauziah	86	78.00	78.00	100.00		83.20	A
49	201910325288 - Rizka Deazni Syafitri	93	87.00	70.00	33.00		70.00	B
50	201910325105 - Rizky Ananda Sari Putri Utami	100	92.00	99.00	100.00		97.20	A
51	201910325526 - Robby Jaya Nugraha	100	90.00	73.00	33.00		72.80	B+
52	202010325281 - Sonya Amelia Juniar	100	65.00	70.00	100.00		77.50	A-
53	201910325497 - Thoriq Muhyidin	93	92.00	99.00	58.00		88.10	A
54	201910325078 - Ulya Siti Rahmah	93	97.00	70.00	100.00		86.40	A

Dosen Pengajar



Dr. Edward Efendi Silalahi,  
S.Mn, M.M

Jakarta, 05 Februari 2023  
KETUA PROGRAM STUDI MANAJEMEN



Dr. Hadita, S. Pd., M.M



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## Daftar Presensi Mahasiswa

Program Studi : S1 MANAJEMEN

Jenis Kelas : A

Matakuliah : MJNM-4144 - Manajemen Kinerja

Kelas Kuliah : 5Gab7

Dosen : Dr. Edward Efendi Silalahi, S.Mn, M.M

No	Mahasiswa	1	2	3	4	5	6	7	9	10	11	12	13	14	15	Total
1	202010325252 - Aisyah Nurriszki	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
2	201910325472 - Aji Sumardan	H	H	H	H	H	H	H	X	H	H	H	H	X	H	86
3	201910325048 - Alvionita Dairo Lende	H	H	H	H	H	H	H	H	H	H	H	X	H	H	93
4	202010325042 - Andriani	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
5	201910325066 - Anisa	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
6	201910325455 - Bagus Dwiki Ardhana	H	H	H	X	H	H	X	H	H	H	H	H	H	H	86
7	201910325035 - Bowo Pangestu	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
8	202010325290 - Cristiana Vicensia Aritonang	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
9	201910325163 - Daniel Martin Lidharta	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
10	202010325028 - Dhea Wulandari	H	H	H	X	H	H	H	H	H	H	H	H	H	H	93
11	202010325035 - Dimas Bagus Alfanto	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
12	201910325039 - Dyah Ratna Wulandari	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
13	202010325258 - Efira Devi Carolina	H	H	H	H	H	H	H	H	H	H	H	H	H	X	93
14	201910325014 - Erik Rahdiansyah	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
15	201910325076 - Fachrul Rozie Akbar Rapsanjani	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
16	201910325368 - Fathul Akbar Purnama	X	H	H	X	H	H	H	H	H	H	H	H	H	H	86
17	201910325441 - Fauzia Azahra	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
18	201910325424 - Fitrah Nurul Aulia	X	X	X	X	X	X	X	X	X	H	H	H	H	H	36
19	202010325180 - Gilang Pungkasan	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
20	201910325448 - Hana Angelia	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
21	201910325246 - Hotma Ida Septiyani	H	H	X	H	H	H	H	H	H	H	H	H	H	H	93
22	201910325116 - Indra Yolanda Pristiawati	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
23	201910325137 - Indria Ikkasary	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
24	201910325065 - Jamyan Baeshak Tomaluweng	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
25	201910325032 - Jihan Shafira	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
26	201910325500 - Kezia	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
27	202010325047 - Kharisma Cahya Dewanty	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
28	201910325222 - Latif Maulana	H	H	H	H	H	H	H	X	H	H	H	H	H	H	93
29	201910325017 - Latifatul Jannah	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
30	201910325326 - Mirza Rifahmi	X	X	X	X	X	X	X	X	X	H	H	H	H	H	36
31	201910325387 - Muhamad Riski Pauzi	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
32	202010325173 - Muhammad Haris	H	H	H	X	X	H	H	X	H	H	H	X	H	H	71
33	201910325061 - Nabilla	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
34	201910325034 - Nabilla Utami	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
35	201910325113 - Nandita Putri	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
36	202010325167 - Nia Kurniawati	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
37	201910325420 - Nickori Julia	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
38	201810325455 - Nikmatul Qadri	X	H	H	H	X	X	X	X	X	H	H	H	H	H	57
39	201910325337 - Novelani Anggariva Putri Rahmadani	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
40	201910325271 - Oktaviani Dwi Setiaji	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100

No	Mahasiswa	1	2	3	4	5	6	7	9	10	11	12	13	14	15	Total
41	201910325224 - Pradita Dewi Mandasari	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
42	202010325353 - Putri Rachmawati	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
43	201910325274 - Revan Kusuma	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
44	201910325233 - Riana Agustin	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
45	202010325195 - Rifky Ferry Siswanto	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
46	202010325069 - Rini Permata Sari	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
47	202010325216 - Riska Yuliana	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
48	201910325021 - Riza Fauziah	H	H	X	H	H	H	H	H	H	H	H	X	H	H	86
49	201910325288 - Rizka Deazni Syafitri	H	H	H	H	H	X	H	H	H	H	H	H	H	H	93
50	201910325105 - Rizky Ananda Sari Putri Utami	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
51	201910325526 - Robby Jaya Nugraha	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
52	202010325281 - Sonya Amelia Juniar	H	H	H	H	H	H	H	H	H	H	H	H	H	H	100
53	201910325497 - Thoriq Muhyidin	H	H	X	H	H	H	H	H	H	H	H	H	H	H	93
54	201910325078 - Ulya Siti Rahmah	H	H	H	H	H	X	H	H	H	H	H	H	H	H	93

Dosen Pengajar



Dr. Edward Efendi Silalahi, S.Mn,  
M.M

Jakarta, 05 Februari 2023  
KETUA PROGRAM STUDI MANAJEMEN



Dr. Hadita, S. Pd., M.M



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## Daftar Presensi Dosen

Program Studi : S1 MANAJEMEN

Jenis Kelas : A

Matakuliah : MJNM-4144 - Manajemen Kinerja

Kelas Kuliah : 5Gab7

Dosen : Dr. Edward Efendi Silalahi, S.Mn, M.M (032201111)

Jumlah : 54 peserta

Ke	Materi	Jadwal	Realisasi	Kesesuaian SAP	Presensi Dosen	Presensi Mahasiswa
1	Penjelasan Aturan perkuliahan dan materi pert. 1 (Pengertian M. Kinerja)	Rabu, 14 September 2022 Virtual 1 17:00:00 - 19:00:00	Rabu, 14 September 2022 Virtual 1 17:00:00 - 19:00:00	1	Y	Masuk : 50 Sakit : 0 Ijin : 0 Alpha : 0
2	RUANG LINGKUP MANAJEMEN KINERJA	Rabu, 21 September 2022 Virtual 1 17:00:00 - 19:00:00	Rabu, 21 September 2022 Virtual 1 17:00:00 - 19:00:00	1	Y	Masuk : 52 Sakit : 0 Ijin : 0 Alpha : 0
3	PERENCANAAN KINERJA	Rabu, 28 September 2022 Virtual 1 17:00:00 - 19:00:00	Rabu, 28 September 2022 Virtual 1 17:00:00 - 19:00:00	1	Y	Masuk : 49 Sakit : 1 Ijin : 2 Alpha : 0
4	PELAKSANAAN KINERJA	Rabu, 05 October 2022 Virtual 1 17:00:00 - 19:00:00	Rabu, 05 October 2022 Virtual 1 17:00:00 - 19:00:00	1	Y	Masuk : 48 Sakit : 0 Ijin : 0 Alpha : 4
5	PENGUKURAN KINERJA	Rabu, 12 October 2022 Virtual 1 17:00:00 - 19:00:00	Rabu, 12 October 2022 Virtual 1 17:00:00 - 19:00:00	1	Y	Masuk : 50 Sakit : 0 Ijin : 0 Alpha : 2
6	EVALUASI KINERJA	Rabu, 19 October 2022 Virtual 1 17:00:00 - 19:00:00	Rabu, 19 October 2022 Virtual 1 17:00:00 - 19:00:00	1	Y	Masuk : 49 Sakit : 0 Ijin : 0 Alpha : 3
7	EVALUASI KINERJA	Rabu, 26 October 2022 Virtual 1 17:00:00 - 19:00:00	Rabu, 26 October 2022 Virtual 1 17:00:00 - 19:00:00	1	Y	Masuk : 50 Sakit : 0 Ijin : 0 Alpha : 2
8	UTS	Rabu, 02 November 2022 Virtual 1 17:00:00 - 19:00:00	Rabu, 02 November 2022 Virtual 1 17:00:00 - 19:00:00	1	Y	Masuk : 52 Sakit : 0 Ijin : 0 Alpha : 0
9	KOMPETENSI DAN KOMPENSASI	Rabu, 16 November 2022 Virtual 1 17:00:00 - 19:00:00	Rabu, 16 November 2022 Virtual 1 17:00:00 - 19:00:00	1	Y	Masuk : 48 Sakit : 0 Ijin : 0 Alpha : 1
10	MOTIVASI KERJA	Rabu, 23 November 2022 Virtual 1 17:00:00 - 19:00:00	Rabu, 23 November 2022 Virtual 1 17:00:00 - 19:00:00	1	Y	Masuk : 51 Sakit : 0 Ijin : 0 Alpha : 1
11	PEMBERDAYAAN SDM	Rabu, 30 November 2022 Virtual 1 17:00:00 - 19:00:00	Rabu, 30 November 2022 Virtual 1 17:00:00 - 19:00:00	1	Y	Masuk : 54 Sakit : 0 Ijin : 0 Alpha : 0
12	PEMBINAAN SDM	Rabu, 07 December 2022 Virtual 1 17:00:00 - 19:00:00	Rabu, 07 December 2022 Virtual 1 17:00:00 - 20:00:00	1	Y	Masuk : 54 Sakit : 0 Ijin : 0 Alpha : 0
13	KEPUASAN KERJA	Rabu, 14 December 2022 Virtual 1 17:00:00 - 19:00:00	Rabu, 14 December 2022 Virtual 1 19:00:00 - 21:00:00	1	Y	Masuk : 51 Sakit : 0 Ijin : 3 Alpha : 0

14	PENGUKURAN KINERJA SEKTOR PUBLIK	Rabu, 21 December 2022 Virtual 1 17:00:00 - 19:00:00	Rabu, 21 December 2022 Virtual 1 17:00:00 - 19:00:00	1	Y	Masuk : 53 Sakit :0 Ijin :0 Alpha :1
15	MANAJEMEN KINERJA SEKTOR PUBLIK	Rabu, 28 December 2022 Virtual 1 17:00:00 - 19:00:00	Rabu, 04 January 2023 Virtual 1 17:00:00 - 19:00:00	1	Y	Masuk : 53 Sakit :0 Ijin :1 Alpha :0
16	UJIAN AKHIR SEMESTER	Rabu, 04 January 2023 Virtual 1 17:00:00 - 19:00:00	Rabu, 25 January 2023 Virtual 1 17:00:00 - 19:00:00	1	Y	Masuk : 51 Sakit :0 Ijin :0 Alpha :3

Dosen Pengajar



Dr. Edward Efendi Silalahi, S.Mn,  
M.M



Dr. Hadita, S. Pd., M.M