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THEORY OF MANAGEMENT: *A Reading*



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Prof. Dr. Ir. John EHJ. FoEh, IPU., CIGS., CILC
Prof. Dr. Adler Haymans Manurung, CIFM, CIGS, CILC, CIMA
Dr. Ningky Sasanti Munir, MBA., CAC., CHMP
Dr. Edward Efendi Silalahi., MM.ChFC.CPLHI
Dr. Manerep Pasaribu. MM, CIGS, CILC

Prof. Dr. Ir. John EHJ. FoEh, IPU., CIGS., CILC
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Dr. Manerep Pasaribu. MM, CIGS, CILC



PT. ADLER MANURUNG PRESS
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Prof. Ir. John EHJ FoEH. PhD. IPU

CIGS, CILC, CIBG

Prof. Dr. Adler Haymans Manurung

CIFM, CIMA, CIERM, CIABV, CMA, CBV, CERA, CIBG, CIGS, CIQnR, CIQaR

Dr. Ningky Sasanti Munir, MBA

CAC., CHMP

DR. Edward Efendi Silalahi, MM. ChFC. CPHLI

Universitas Bhayangkara Jakarta Raya

Dr. Manerep Pasaribu, MM. CIGS, CILC

Universitas Indonesia



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@Prof. Ir. John EHJ FoEH. PhD. IPU, CIGS, CILC, CIBG

@Prof. Dr. Adler Haymans Manurung, SE., M.Com., ME., SH

CIFM, CIMA, CIERM, CIABV, CMA, CBV, CERA, CIBG, CIGS, CIQnR, CIQaR

@Dr. Ningky Sasanti Munir, MBA, CAC., CHMP

@DR. Edward Efendi Silalahi, MM. ChFC. CPHLI

@Dr. Manerep Pasaribu, MM., CIGS, CILC



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Isi diluar tanggung jawab percetakan

**Buku ini kupersembahkan kepada keluarga tercinta
yang selalu menopang dalam tugasku.**

Prof. John E.H.J. FoEh PhD, IPU., CIQnR., CIQaR., CIGS, CIERM, CILC.

Buku ini saya dedikasikan kepada:

**Istriku tercinta Marsaurina Yudiana Sitanggung
dan boruku Castelia Romauli Manurung dan Anakku Adry Gracio Manurung.**

Prof. Dr. Adler Haymans Manurung, CIFM, CMA., CIGS., CILC

Buku ini didedikasikan untuk suamiku, Risfan Munir, matahari hidupku dan
anakku Muhammad Pandu separuh nafasku.

Dr. Ningky Sasanti Munir, MBA., CA., CHMP.

**Buku ini kudedikasikan kepada keluargaku Tuti Simanjuntak
dan anak-anak yang selalu mendukung.**

Dr. Edward Efendi Silalahi, MM., ChFC., CPLHI

**Buku ini saya dedikasikan kepada keluarga
yang mendukung semua aktifitasku.**

Dr. Manerep Pasaribu, MM., CIGS., CILC.

PRAKATA

Teori Manajemen terus berkembang sesuai dengan perkembangan zaman. Perkembangan teori manajemen dapat dilihat dari hasil penelitian akademisi yang dipublikasikan di Jurnal. Buku ini merupakan buku ajar yang diperuntukkan bagi mahasiswa Doktor ilmu manajemen. Buku ini merupakan kumpulan jurnal yang berisikan penelitian dan teori yang sedang didiskusikan.

Buku ini umumnya membahas tentang teori dan empiris dari Manajemen yang sedang berkembang. Pembahasan buku ini dimulai dengan membahas motivasi yang umumnya teori dan empirisnya. Diskusi selanjutnya bagaimana pengambilan keputusan diambil oleh para pengambil keputusan. Pengetahuan negosiasi sangat penting dalam theory of management. Adanya negosiasi membutuhkan Leadership yang dijelaskan setelah diskusi negosiasi. Diskusi berikutnya Cognitive management yang banyak diergunakan para pemimpin perusahaan dalam mengambil keputusan. Diskusi tentang knowledge management dalam mengambil keputusan juga didiskusikan. Manajemen Organisasi merupakan diskusi penting untuk kelanjutan knowledge management Akhirnya, melakukan diskusi tentang Stakeholder Management dalam rangka peningkatan kemajuan perusahaan. Pengelolaan Stakeholder sangat penting bagi perusahaan agar kinerja perusahaan mengalami peningkatan yang menarik di masa depan yang ditunjukkan harga sahamnya.

Buku ini merupakan bahan bacaan para pengikut kuliah Theory of Management di berbagai Program Doktor Ilmu Manajemen, karena buku ini merupakan kumpulan jurnal. Berbagai jurnal baik teori maupun empiris dikumpulkan dalam rangka bahan ajar untuk mahasiswa Doktor

Buku ini masih banyak kekurangannya, sehingga kritik yang sangat membangun sangat terbuka kami terima dan kami mengharapkan kritikan tersebut. Buku ini akan terus diperbaharui dalam rangka mendapatkan informasi dan teori baru dalam bidang Kepemimpinan. Kami mengucapkan terima kasih atas bantuan semua pihak sehingga terbitnya buku ini.

Jakarta, Mei 2022

Salam

Prof. Ir. John EHJ FoEH. PhD. IPU, CIGS, CILC, CIBG

Prof. Dr. Adler Haymans Manurung. CIFM, CMA, CIGS, CIQnR, CIQaR

Dr. Ningky Sasanti Munir, MBA, CAC., CHMP

DR. Edward Efendi Silalahi, MM. ChFC. CPHLI

Dr. Manerep Pasaribu, MM., CIGS, CILC

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