



2nd International Conference on Law and Society Management
12th-13th February 2019 in Istanbul-Turkey



Congratulation!!

Based on the recommendations of the reviewers and the Program Committee, I am very pleased to inform you that your paper #12 (**INFLUENCE OF LEADERSHIP, ORGANIZATIONAL CULTURE AND COMMITMENT TO THE EFFECTIVENESS OF MANDIRI BANK EMPLOYEE PERFORMANCE**) by authors **Ratih Puspitaningtyas Faeni, Dewi Puspaningtyas Faeni, Hakam Ali Niazi, Ravindra Safitra Hidayat, Retno Fuji Oktaviani** has been ACCEPTED for presentation in the 2nd International Conference on Law and Society Management ICOLSM-12th-13th February 2019 in Istanbul-Turkey.

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1. Please remember to perform registration payment before uploading final manuscript. You will be enabled to submit final manuscript after payment has been made. The registration ended **5th February 2019**. Therefore, the EARLY PAID should be before this time.
2. Please make sure the final manuscript has been checked by plagiarism detection tool with the score less than 19%. Our priority is to provide this conference with high quality paper

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Paper Submission Guidelines

1. The maximum pages can be submitted are 15 PAGES.
2. All accepted papers are by default allocated with ORAL presentation subjected to final arrangements.
3. This notification email serves as our formal acceptance of your paper as well as an invitation to present your work at ICOLSM 2019.
4. Paper will be published in Journal of Law and society Management.
5. Please address these comments while preparing your final paper. Your paper may still be rejected if this is not followed.
6. Please also read instructions from the conference website for all the necessary requirements for registration at <http://www.icolsm.com>.
7. We would like to take this opportunity to thank you for choosing ICOLSM to present your research results and looking forward to seeing you in Istanbul, Turkey, 12th-13th February 2019.
8. There is no refund of the conference payment.

Regards,
Secretariat of ICOLSM
Program Chair