




# BUKTI KORESPONDENSI DI URL BUKTI RIEWEW

Jurnal "Compensation, company culture and relational returns toward employee engagement"









<https://www.scimagojr.com/journalsearch.php?q=21100889873&tip=sid&clean=0>






The screenshot shows a Yahoo! Mail interface. The email is from Dewi Faeni (dewifaeni@yahoo.com) to Arun Nura (arun.nura@gmail.com), dated June 24, 2019, at 05:11. The email text reads: "Please kindly find Set 2. Still missing is file DEWI PAPER 4 on progress. Also kindly send excel list of Set 1 and 2. Thank you very much, Dr. Sent from my iPad4. Begin forwarded message: > Tampilkan pesan asli > Unduh semua lampiran sebagai file zip". Below the text are three attachments, all named "DEWI PAPER...docx". The first attachment is previewed, showing the title "COMPENSATION, COMPANY CULTURE AND RELATIONAL RETURNS TOWARD EMPLOYEE ENGAGEMENT" and the author "Dewi Puwangsiwi Faei: 'Nidi' Waharubi, Similia Tondia". The preview includes an abstract and an introduction section.

The screenshot shows a Yahoo! Mail interface. The email is from N ARUN KUMAR (arun.nura@gmail.com) to Dewi Faeni, dated May 5, 2019, at 17:51. The email text reads: "Dear Dr. Dewi, I would like to inform you that only a few files needed the following corrections. I have attached about 17 of your papers. There were totally 25 papers. The remaining 8 papers are ok to proceed. Please correct the following for each of these 17 papers and return back to me. Then it will go to immediate publication. 1. References are not cited inside the text. Cite them as Superscript. 2. All the references should be in Vancouver Style. 3. Also please check if all the references are in English, before you send me the final files. I have also sent new journal names and links via whataspp., we can send the new papers to these new journals. As we already paid to IJPHRD, for these 25 papers we are sticking to IJPHRD." Below the text is one attachment, which is a document icon.


yahoo!mail Temukan pesan, dokumen, foto, atau orang Lanjutan   dewi  Awal

Tulis

← Kembali        




DEWI PAPER... Halaman 1 dari 7     

DEWI PAPER 1-25 (4 WAS SENT SEPARATELY) Yahoo/Terakhir ☆

 **Dewi Faeni** <dewifaeni@yahoo.com>  
Kepada: arun.nura@gmail.com, Dewi P. Faeni

Sel, 28 Mei 2019 jam 03:29 ☆

Dr,  
Thank you for your kind assistance.  
>  
> Regards  
> Unduh semua lampiran sebagai file zip





 DEWI PAPER... .doc 89.5kB  
 DEWI PAPER... .docx 41.9kB  
 DEWI PAPER... .docx 40.1kB


**COMPENSATION, COMPANY CULTURE AND RELATIONAL RETURNS TOWARD EMPLOYEE ENGAGEMENT**  
**<sup>1</sup>Dewi Puspaningtyas Faeni; <sup>2</sup>Widi Wahyudi; <sup>3</sup>Imelda Imelda**  
<sup>1</sup>Faculty of Economics and Business Universitas Budi Luhur, Jakarta, Indonesia  
[dewi\\_faeni@budi Luhur.ac.id](mailto:dewi_faeni@budi Luhur.ac.id); [widi\\_wahyudi@budi Luhur.ac.id](mailto:widi_wahyudi@budi Luhur.ac.id); [imelda@budi Luhur.ac.id](mailto:imelda@budi Luhur.ac.id)


**Abstract**  
This study focus on searches of compensation, company culture and relational returns toward employee engagement at campuses in Indonesia. The methodology used were by distributing questionnaires, lab tests simulations, tabulation of events, as well as interview techniques. Statistical measuring instrument used was "ATA 15". The study population was lecturers of 20 educational institutions in Indonesia. Total respondent are 150 people use the calculation Slovin was non-probability purposive sampling. The result of this research the compensation, company culture and relational returns have positive significant impacts toward employee engagement which was direct to the keys of organization performance over all.

**Keywords:** compensation, company culture and relational returns, employee engagement

**INTRODUCTION**  
More people of Indonesia through higher education obtain a better education so as to enhance the quality of life. Most people who follow higher education in various fields add to the number of lecturers, which is the primary human resources college. Works as a lecturer remains an area of work that is less desirable than other occupations as generate and apply knowledge. University lecturers who have a high level of engagement will feel a huge benefit. DD consulting firm that examines issues Employee engagement, the higher the level of engagement the higher the level of performance of business enterprises. University lecturers who have a big level of employee engagement, they will

← → ↻ [scimagojr.com/journalsearch.php?q=21100889873&tip=sid&clean=0](https://scimagojr.com/journalsearch.php?q=21100889873&tip=sid&clean=0)     Paused



also developed by scimago:  SCIMAGO INSTITUTIONS RANKINGS

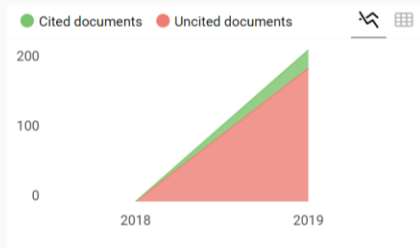
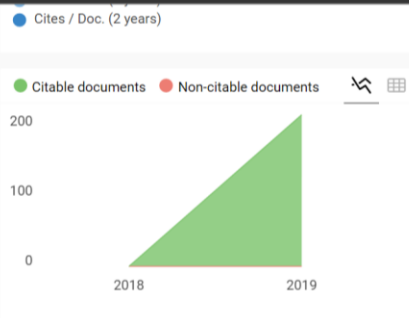
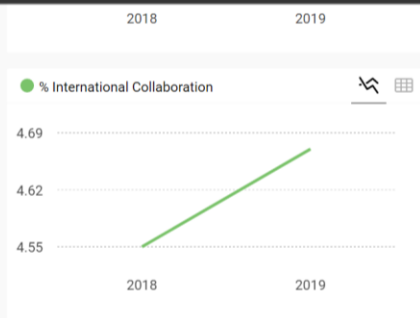
**SJR** Scimago Journal & Country Rank  

Home Journal Rankings Country Rankings Viz Tools Help About Us

# International Journal of Recent Technology and Engineering

Discontinued in Scopus as of 2019

COUNTRY	SUBJECT AREA AND CATEGORY	PUBLISHER
<p>India</p> <p> Universities and research institutions in India</p> <p> Media Ranking in India</p>	<p>Business, Management and Accounting ↳ Management of Technology and Innovation</p> <p>Engineering ↳ Engineering (miscellaneous)</p>	<p>Blue Eyes Intelligence Engineering and Sciences Publication</p>
H-INDEX	PUBLICATION TYPE	ISSN
<p><b>27</b></p>	<p>Journals</p>	<p>22773878</p>
COVERAGE		
<p>2018-2019</p>		
SCOPE		
<p>Information not localized</p>		



**International Journal of Recent Technology and...**

Not yet assigned quartile

**SJR 2022**  
0

powered by scimagojr.com

← Show this widget in your own website

Just copy the code below and paste within your html code:

```
<a href="https://www.scimagojr.com" data-bbox="645 348 745 358">
```