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Adalah benar sebagai Penulis pada DIJMS (*Dinasti International Journal of Management Science*) dengan judul "***The Influence of Leadership, Work Culture, Motivation and Technology Acceptance on Employee Performance Moderated by the Work Environment at the Secretariat General of the Ministry of Finance***" telah terbit pada Volume 4, Nomor 4, e-ISSN: 2686-522X, p-ISSN: 2686-5211, 16 Maret 2023.

Demikian surat keterangan ini dibuat, agar dapat dipergunakan sebagaimana mestinya.

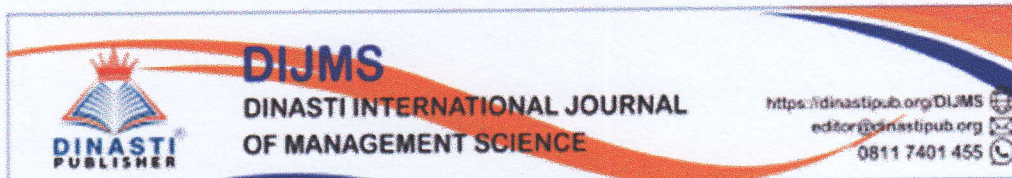
Jakarta, 21 Juni 2023

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The Influence of Leadership, Work Culture, Motivation and Technology Acceptance on Employee Performance Moderated by the Work Environment at the Secretariat General of the Ministry of Finance

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Abstract: This study aims to examine the influence of leadership, work culture, motivation and technology acceptance on employee performance moderated by the work environment. The method used in this study is a quantitative method using a causal study survey approach. This research was conducted at the Secretariat General of the Ministry of Finance with a total sample of 250 employees from a population of 2,740 employees. The data analysis technique in this study used the Structural Equation Modeling-Partial Least Square (SEM-PLS) method with the help of the SMART PLS Application to conduct research data analysis. In this study, instrument testing was carried out by conducting validity tests, reliability tests, outer models, inner models and hypothesis testing.

Keywords: Leadership, Work Culture, Motivation, Technology Acceptance, Employee Performance, Work Environment

INTRODUCTION

Organizational performance is behavior in the form of employee work results that match or even exceed the standards set. High performance from employees will improve organizational performance which will ultimately accelerate the achievement of organizational goals. In a business organization, achieving company goals will increase corporate value and gain the trust of customers and other stakeholders. Meanwhile in government organizations, achieving organizational goals will accelerate government programs in development and community service (Chamberlin et al., 2018).

Organizational performance is the result of the performance of all employees in an organization or institution. Within the organizational framework there is a relationship between organizational performance and employee performance. In an organization or institution to achieve the goals that have been set must go through activities that are driven by