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To:

Widodo

Universitas Indraprasta PGRI, Indonesia

Dear Author,

The reviewing process of your paper entitled "*How adversity quotient and interpersonal communication affects teachers' OCB?*" has been completed. Based on the opinions of the reviewers and the Associate Editor in charge, your manuscript has been ACCEPTED for publication in the International Journal of Evaluation and Research in Education (IJERE) for forthcoming issue. Please accept my congratulations!

As you received this letter, we are also confirming that we had receive IDR 4,200,000 publication fee to support the cost of wide open access dissemination of research results, to manage the various costs associated with handling and editing of the submitted manuscripts, and the Journal management and publication in general.

Thank you for your contribution to International Journal of Evaluation and Research in Education (**IJERE**) and we look forward to receiving further submissions from you.

Sincerely yours,

Tole Sutikno

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