



SURAT PENUGASAN

Nomor : ST/331/VII/2023/FEB-UBJ

Tentang

**PENUGASAN DOSEN SEBAGAI PENULIS JURNAL
FAKULTAS EKONOMI DAN BISNIS
UNIVERSITAS BHAYANGKARA JAKARTA RAYA**

- Pertimbangan : Sehubungan dengan Penugasan dosen sebagai Penulis Jurnal yang dilakukan Dosen Fakultas Ekonomi dan Bisnis Universitas Bhayangkara Jakarta Raya semester Genap Tahun Akademik 2022/2023. Dipandang perlu penugasan Dosen Tetap Fakultas Ekonomi dan Bisnis untuk melaksanakan kegiatan yang dimaksud. Untuk itu perlu mengeluarkan Surat Tugas.
- Dasar : a. UU RI No.12 Tahun 2012 tanggal 10 Agustus 2012 tentang Pendidikan Tinggi. Peraturan Menteri Riset Teknologi dan Pendidikan Tinggi No. 08 tahun 2019 tentang Standar Pelayanan Minimum.
b. Keputusan Kepala Kepolisian Republik Indonesia selaku Ketua Umum Yayasan Brata Bhakti Polri No. Pol : KEP/05/IX/1995/YBB tanggal 18 September 1995 tentang Pembentukan dan Pendirian Universitas Bhayangkara Jakarta Raya.
c. Surat Keputusan Ketua Pengurus Yayasan Brata Bhakti Nomor: Skep/11/I/2023/YBB tanggal 31 Januari 2023 tentang Pemberhentian dari dan Pengangkatan dalam Jabatan Dekan di Lingkungan Universitas Bhayangkara Jakarta Raya yang diselenggarakan Yayasan Brata Bhakti.
d. Surat Keputusan Rektor Universitas Bhayangkara Jakarta Raya Nomor: SKEP/176/VIII/2022/UBJ tanggal 02 Agustus 2022 tentang Kalender Akademik Semester Ganjil dan Genap Tahun Akademik 2022/2023.

DITUGASKAN

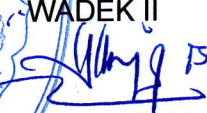
- Kepada : 1. Nama : Dra. Rini Wijayaningsih, M.M.¹
NIDN : 0328056302
Jabatan : Dosen Tetap Prodi Manajemen
2. Nama : Intan Nur Azizah²
NPM : 0201910325363
Jabatan : Mahasiswa Prodi Manajemen
- Untuk : 1. Melaksanakan tugas sebagai Penulis pada *International Journal of Advanced Multidisciplinary* (IJAM) dengan judul ***“Implications of Organizational Culture and Work Discipline on The Performance of PT.’X’ Employees”*** telah terbit pada Volume 2, Nomor 2, e-ISSN: 2829-6192, p-ISSN: 2829-6184, 19 Juli 2023.
2. Melaporkan hasil pelaksanaan kegiatan tersebut secara tertulis kepada Dekan Fakultas Ekonomi dan Bisnis.
3. Melaksanakan tugas ini dengan penuh tanggung jawab.

Dikeluarkan di : Jakarta

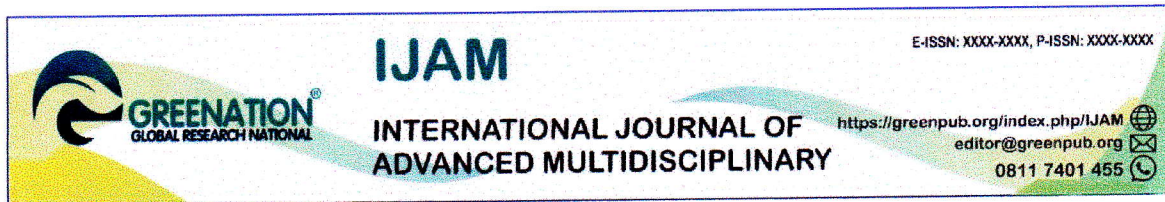
Pada Tanggal : 14 Juli 2023

An. DEKAN FAKULTAS EKONOMI DAN BISNIS

WADEK II


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Implications of Organizational Culture and Work Discipline on The Performance of PT 'X' Employees

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Abstract: The researcher will conduct a study entitled "Implications of Organizational Culture and Work Discipline on Employee Performance at PT. 'X'". The population in this study were all employees of PT 'X', the number of samples used in the study followed the slovin formula, totaling 109 respondents. To obtain research results that are in accordance with the research objectives, the data analysis method uses multiple regression with two independent variables, namely Organizational Culture and Employee Discipline and one dependent variable, namely Employee Performance. The tools used are SPSS 24 for Windows. Based on research data that has been obtained from the results of an analysis regarding the influence of organizational culture and work discipline on employee performance at PT 'X' it is concluded the simultaneous test (f-test) this study concluded that together organizational culture and work discipline have implications for employee performance in a positive and significant way for employee performance at PT. 'X'.

Keywords: Organizational Culture, Performance, Work Discipline.

INTRODUCTION

Human Resources Development, as an organizational asset can be done in various ways, one of which is through the implementation of organizational culture. Organizational culture is a system that can be trusted and studied, applied and further developed on a regular basis. Work discipline is a person's ability to work regularly, diligently continuously and work in accordance with applicable rules by not violating the rules that have been set. Performance is the quantity or quality of the work of individuals or groups within the organization in carrying out the main tasks and functions that are guided by the norms, standard operating procedures, criteria and measures that have been set within the organization. External Factors Organizational Culture is anything that has a major impact on the organization and culture when viewed from outside the organization. While comprehensive organizational culture is a model of fundamental assumptions that have been