



Siti Annisa Wahdiniawati <siti.annisa.wahdiniawati04@gmail.com>

Submit Article for IJBAE Journal

5 pesan

Siti Annisa Wahdiniawati <siti.annisa.wahdiniawati04@gmail.com>

20 Desember 2022 13.47

Kepada: admin@formosapublisher.org

Dear Editor
IJBAE Journal

I have read and use scientific articles published in IJBAE Journal.

The performance of the IJBAE Journal was excellent, and the published article helped me conduct research and write scientific articles.

I am Siti Annisa Wahdiniawati, Lecturer from Dian Nusantara University, Jakarta, Indonesia.

I have completed a scientific article entitled "**Employee Development: Analysis Organization Culture, Competence and Mentoring: A Literature Review**"

I hope this article can be published in the IJBAE Journal because there are interesting findings in the scientific article that can become new treasures in science, especially in social sciences.

I am willing to go through the review process following IJBAE Journal standards.

Best Regards,

Siti Annisa Wahdiniawati
Dian Nusantara University, Jakarta, Indonesia

**IJBAE_Article_SitiAnnisa.doc**

143K

Dr. Aaron Raymond See <admin@formosapublisher.org>

17 Januari 2023 18.21

Kepada: Siti Annisa Wahdiniawati <siti.annisa.wahdiniawati04@gmail.com>

Dear
Siti Annisa Wahdiniawati
Dian Nusantara University, Jakarta, Indonesia.

The IJBAE Editorial Board has received your article. I appreciate your interest in IJBAE.

Your article will be processed according to the publication standards at IJBAE.

I beg you to be patient waiting for the notification from the IJBAE Editorial Board.

Always check your email because the correspondence is only via email.

Best Regards,

--

Dr. Aaron Raymond See
Editorial Board IJBAE

[Kutipan teks disembunyikan]

Siti Annisa Wahdiniawati <siti.annisa.wahdiniawati04@gmail.com>
Kepada: Dr. Aaron Raymond See <admin@formosapublisher.org>

18 Januari 2023 09.04

Dear Editor IJBAE Journal

Thank you for your response.

I am happy to wait for the next stage.

Siti Annisa Wahdiniawati
Dian Nusantara University, Jakarta, Indonesia
[Kutipan teks disembunyikan]

Dr. Aaron Raymond See <admin@formosapublisher.org>
Kepada: Siti Annisa Wahdiniawati <siti.annisa.wahdiniawati04@gmail.com>

16 Februari 2023 17.27

Dear
Siti Annisa Wahdiniawati
Dian Nusantara University, Jakarta, Indonesia

Thank you for submitting your manuscript to IJBAE.

We have completed our evaluation, and the reviewers recommend reconsideration of your manuscript following minor revision. Please resubmit your revised manuscript by March 12th, 2023 or ask whether an alternate date would be acceptable. We invite you to send back after addressing the comments below.

When revising your manuscript, please consider carefully all issues mentioned in the reviewers' comments: outline every change made in response to their comments and provide suitable explanations for any remarks not addressed. Please also note that the revised submission may need to be re-reviewed.

To submit your revised manuscript, please log in as an author at this email, and navigate to the "Revision" folder.

IJBAE values your contribution, and I look forward to receiving your revised manuscript.

Editor and Reviewer comments:

Reviewer #1:

1. The paper's focus is more apply on Indonesia Only, how about other countries and the questionnaire.
2. There should be more information about the object of research, not about the content of the study.
3. The English in parts approaches being incomprehensible so as a first step, a firm editorial hand would be needed to figure out what needs to be rethought.
4. The paper has some interesting information, and the topic is essential; however, there seem to be some basic questions suggesting flaws in the questionnaire which put the conclusions in question.
5. The literature review refers to engaging experience and studies elsewhere, but it is not well linked to the research and therefore, the conclusions.

I hope you can make improvements as soon as possible and send the revised article again via this email.

[Kutipan teks disembunyikan]

Siti Annisa Wahdiniawati <siti.annisa.wahdiniawati04@gmail.com>

17 Februari 2023 16.33

Kepada: Dr. Aaron Raymond See <admin@formosapublisher.org>

Dear
Editor IJBAE Journal

Thank you for the Editorial Board response to IJBAE Journal.

I have read the revised instructions from Reviewers.
I will immediately correct the article according to reviewers.

Best Regards,

Siti Annisa Wahdiniawati
Dian Nusantara University, Jakarta, Indonesia
[Kutipan teks disembunyikan]



Siti Annisa Wahdiniawati <siti.annisa.wahdiniawati04@gmail.com>

Revision Article for IJBAE

4 pesan

Siti Annisa Wahdiniawati

21 Februari 2023 18.35

<siti.annisa.wahdiniawati04@gmail.com>

Kepada: Dr. Aaron Raymond See
<admin@formosapublisher.org>Dear
Editor IJBAE Journal

Thank you for the patience of the IJBAE Journal Editorial Board, waiting for the revision of my article.

I have made improvements according to the reviewer's instructions. I will be happy if there are still points that need to be improved again in the article.

Revised Article Attached.

Best Regards,

Siti Annisa Wahdiniawati
Dian Nusantara University, Jakarta, Indonesia **Revision1_IJBAE_Article_SitiAnnisa.doc**
138K**Dr. Aaron Raymond See** <admin@formosapublisher.org>

06 Maret 2023 16.23

Kepada: Siti Annisa Wahdiniawati

<siti.annisa.wahdiniawati04@gmail.com> Dear

Siti Annisa Wahdiniawati
Dian Nusantara University, Jakarta, Indonesia

Thank you for your efforts to make improvements to your article.

Based on the Reviewers' considerations, the article has, at some point, increased.

However, you have to improve on a few more points. Hopefully, you are willing to do it.

Please follow the following revision instructions:

#Reviewer 2:

1. If the author could work with a robust English language editor or colleague to clean up both language and argument, it might be publishable.
2. A side note is that it's not at all clear what the title references the article.
3. The literature review includes some tantalizing references, but even after sorting through the language issues, the links are not made to the specific study.
4. I was hopeful that this article would be readily usable though the English in parts is so low that reading is challenging. The topic is of great importance.
5. They when study design comes into play there are serious questions about the system.

Articles that have been revised and please send it back via this email.

--

Dr. Aaron Raymond
See Editorial Board
IJBAE

Siti Annisa Wahdiniawati <siti.annisa.wahdiniawati04@gmail.com>

07 Maret 2023 14.32

Kepada: Dr. Aaron Raymond See
<admin@formosapublisher.org>

Dear
Editor IJBAE Journal

Thank you for your response. I will be happy to revise the article according to these instructions.

Siti Annisa Wahdiniawati
Dian Nusantara University, Jakarta, Indonesia
[Kutipan teks disembunyikan]

Siti Annisa Wahdiniawati <siti.annisa.wahdiniawati04@gmail.com>

10 Maret 2023 12.02

Kepada: Dr. Aaron Raymond See <admin@formosapublisher.org>

Dear
Editor IJBAE Journal

Thank you for the patience of the IJBAE Journal Editorial Board, waiting for the revision of my article.

I have made improvements according to reviewer 2 instructions. I will be happy if there are still points that need to be improved again in the article.

Revised Article Attached.

Best Regards,

Siti Annisa Wahdiniawati
Dian Nusantara University, Jakarta, Indonesia



Revision2_IJBAE_Article_SitiAnnisa.doc

140K



Siti Annisa Wahdiniawati <siti.annisa.wahdiniawati04@gmail.com>

ACCEPTANCE LETTER

1 pesan

Dr. Aaron Raymond See <admin@formosapublisher.org>

20 Maret 2023 09.32

Kepada: Siti Annisa Wahdiniawati <siti.annisa.wahdiniawati04@gmail.com>

Dear Author

Siti Annisa Wahdiniawati^{1*}, Rubadi², Nia Sarinastiti³, Supardi⁴

Warm Greetings!

ACCEPTANCE LETTER

It's a great pleasure to inform you that, after the peer review process, your article team entitled "**Employee Development: Analysis Organization Culture, Competence and Mentoring: A Literature Review**" has been accepted for publication in IJBAE Journal Regular Issue 2023, please make a payment publication fee.

Thank you for submitting your work team to this journal. We hope to receive it in the future too.

--

Dr. Aaron Raymond See

Editorial Board IJBAE



LoA_IJBAE_SitiAnnisa.pdf

155K



INVOICE & LETTER OF ACCEPTANCE (LOA)

No. 29.05/FCG-IJBAE/III/2023

This is to certify that,

Name : **Siti Annisa Wahdiniawati, Rubadi, Nia Sarinastiti, Supardi**

Manuscript Title : **Employee Development: Analysis Organization Culture, Competence and Mentoring: A Literature Review**

Has been successfully accepted for publication Vol.2 No.2, March 2023. The manuscript has passed the editor screening and peer review process. The article will be available online on March 31, 2023. Therefore, the Author (s) is required to transfer the publication fee: IDR 500.000 to Bank Account Number: 108801000334563, Account Holder Name: PT FORMOSA CENDEKIA GLOBAL

If you require more information regarding the publication, please feel free to send me an email at jenpenghuang25@gmail.com. Thank you very much.

Faithfully yours,
Medan, 20 March 2023

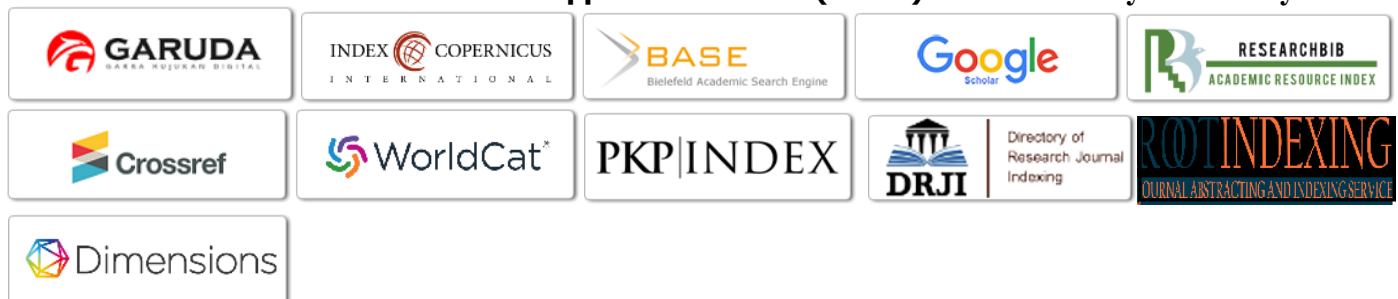


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