



Wenny Desty Febrian &lt;wenny.desty.febrian@undira.ac.id&gt;

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**[IJBA] Submission Acknowledgement**

1 message

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**Dr. Aaron Raymond See** <admin@formosapublisher.org>

Sun, Apr 09, 2023 at 8:54 AM

To: Wenny Desty Febrian &lt;wenny.desty.febrian@undira.ac.id&gt;

Wenny Desty Febrian:

Thank you for submitting the manuscript, " Strategy Increasing Performance Employee: Analysis Implement ation Knowledge Management, Career Development, Team Work & Employee Engagement " to Indonesian Journal of Busi ness Analytics (IJBA). With the online journal management system that we are using, you will be able to track its progressthroughthe editorial process by logging in to the journal web site:

Submission URL: <https://journal.formosapublisher.org/index.php/ijba/authorDashboard/submission/409>

Username: wennyesty1

If you have any questions, please contact me. Thank you for considering this journal as a venue for your work.

Indonesian Journal of Business Analytics (IJBA)

**Dr. Aaron Raymond See,**

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[Indonesian Journal of Business Analytics \(IJBA\)](#)



Wenny Desty Febrian <wenny.desty.febrian@undira.ac.id>

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## [IJBA] Editor Decision

2 messages

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Dr. Aaron Raymond See <admin@formosapublisher.org>  
To: Wenny Desty Febrian <wenny.desty.febrian@undira.ac.id>

Fri, May 12, 2023 at 10:57 PM

Wenny Desty Febrian, Universitas Dian Nusantara, Jakarta

We have reached a decision regarding your submission to Indonesian Journal of Business Analytics (IJBA), "Analysis Implement ation Knowledge Management, Career Development, Team Work & Employee Engagement".

Our decision is: **Revisions Required Mayor**

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### Analysis Implement ation Knowledge Management, Career Development, Team Work & Employee Engagement

#### Abstract

- Add some details of the methodology.
- Add some recommendations for to company
- There is no need to add novelty of the study.

#### Introduction

- Define key terms.
- Add statement of the problem.
- Add objective of the study.
- Add structure of the study.
- There does not exists any single in text citation in whole section, which is no good, so add citations for validity of the study.

#### Methodology

- Add some more details of methodology of the study.
- Cite previous studies which use the same methodology.

#### Results

- There is a need to bold the heading for better clarification for reader.

- Explain in detail the research results.

### Conclusion

- Affirm in the conclusions of the research results, don't be too long-winded

### References

- Follow APA style in text citations.
- Follow APA style in reference list.

Recommendation: Revisions Required Mayor

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[Indonesian Journal of Business Analytics \(IJBA\)](#)

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Wenny Desty Febrian <wenny.desty.febrian@undira.ac.id >  
To: Dr. Aaron Raymond See <cemjournalm@gmail.com>

Sat, May 13, 2023 at 10:57 PM

Hello sir

Thank you for the good news, I will follow all comments from reviewers so that this article deserves to be published.

I will send the revised results back into the ojs system.

[Quoted text hidden]

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Wenny Desty Febrian <wenny.desty.febrin@undira.ac.id>

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## [IJBA] Editor Decision II

2 messages

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Dr. Aaron Raymond See <admin@formosapublisher.org>  
To: Wenny Desty Febrian <wenny.desty.febrin@undira.ac.id>

Sat, Jun 3, 2023 at 08:30 PM

Wenny Desty Febrian, Universitas Dian Nusantara, Jakarta

We have reached a decision regarding your submission to Indonesian Journal of Business Analytics (IJBA), "Analysis Implementation Knowledge Management, Career Development, Team Work & Employee Engagement".

Our decision is: **Revisions Required Minor**

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### **Analysis Implementation Knowledge Management, Career Development, Team Work & Employee Engagement**

The author should indicate why this research is important or urgent to do in relation to the current literature.

Abstracts are too long and wordy, abstracts must be concise and interesting in showing the problem, purpose, method and novelty of the research results.

The author should describe similar studies first to demonstrate the novelty of this study.

The discussion is not deep, add theory so that it deepens the discussion with the findings of previous researchers. References need to be added to the latest relevant journal articles in the last 5 years, especially from Central European journals.



Wenny Desty Febrian <wenny.desty.febrian@undira.ac.id>

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## [IJBA] Acceptance Letter

1 message

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Dr. Aaron Raymond See <admin@formosapublisher.org>

Fri, Jun 23, 2023 at 9.55 AM

To: Wenny Desty Febrian <wenny.desty.febrian@undira.ac.id>

Wenny Desty Febrian<sup>1\*</sup>, Nuraeni<sup>2</sup>, Didin Sjarifudin<sup>3</sup>, Bekt Setiadi<sup>4</sup>, Supardi<sup>5</sup>:

Warm Greetings!

It's a great pleasure to inform you that, after the peer review process, your article entitled: "**Analysis Implementation Knowledge Management, Career Development, Team Work & Employee Engagement**". has been accepted for publication in Indonesian Journal of Business Analytics (IJBA) Volume 3, No 4 of 2023, please make a payment for publication fee.

Thank you for submitting your work to this journal. We hope to receive it in the future too.

Best Regards,  
Indonesian Journal of Business Analytics (IJBA)

**Dr. Aaron Raymond See,**

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[Indonesian Journal of Business Analytics \(IJBA\)](#)