



Rinto Andrianto<rintosangkyai@gmail.com>

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## Acknowledgement

1 message

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**Dr. Aaron Raymond See** <admin@formosapublisher.org>

Thu, May 25, 2023 at 10:13 AM

To: Rinto Andrianto<rintosangkyai@gmail.com>Dear

Author:

Rinto Andrianto

Lembaga Sertifikasi Profesi Energi Mandiri

Thank you for submitting the manuscript your papers with the title : Employee Development : Coaching and Mentoring Approach to Sustainability Organization. We will send you an email as soon as possible about the process

King regards,

**Editor**  
**Formosa Journal of Applied Sciences (FJAS)**



Rinto Andrianto<rintosangkyai@gmail.com>

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## Revision round 1

2 messages

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**Dr. Aaron Raymond See** <admin@formosapublisher.org>  
To: Rinto Andrianto<rintosangkyai@gmail.com>

Wed, Jun 28, 2023 at 10:17 PM

Dear Author  
Rinto Andrianto  
Lembaga Sertifikasi Profesi Energi Mandiri

We have reached a decision regarding your submission to  
Title : Employee Development : Coaching and Mentoring Approach to Sustainability Organization

Our decision is to Minor Revision.

If you wish to review and resubmit the manuscript for technical review, please do so within 30 day.

Reviewer 1

Reviewer Summary

Rate the overall quality of this paper on the following scale (Select):

3 = Good

The research methodology section needs to be added with how the data is collected, because this will be transparent to the reader

The conclusions are too short and do not clearly interpret the content of the study. Authors are advised to rewrite their conclusions

There are theoretical implications presented. However, I would like to see the implications for policy recommendation as well and briefly in the abstract

Presentation Quality: in this section, please evaluate the presentation of the paper, aside from technical issues.

The author must map similar studies beforehand to show the novelty of this research

Is the title appropriate?

A = Yes, it is

**Editor**  
**Formosa Journal of Applied Sciences (FJAS)**

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**Rinto Andrianto** <rintosangkyai@gmail.com>  
To: Dr. Aaron Raymond See <admin@formosapublisher.org>

Thu, Jun 29 2023 at 07:37 PM

Hello sir

Thank you for your information, I will follow all comments from reviewers so that this article deserves to be published. I will send the revised results back into the ojs system.

[Quoted text hidden]

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Rinto Andrianto<rintosangkyai@gmail.com>

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## Revision round 2

1 messages

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**Dr. Aaron Raymond See** <admin@formosapublisher.org>  
To: Rinto Andrianto<rintosangkyai@gmail.com>

Thu, Jun 15, 2023 at 08:19 PM

Dear  
Rinto Andrianto  
Lembaga Sertifikasi Profesi Energi Mandiri

We hereby acknowledge the receipt of the 1 reviewer comment form, please send us the revised manuscript. It is mandatory that Authors should write against each review comment in the review form in the space for 'author's comment' and send back all the filled forms to us. It is mandatory that all the corrections in the revised manuscript should be highlighted in yellow colour. Once we receive all the required file, then we can send your paper for final evaluation and final decision. Please log in to the website.

Thank you for considering submitting your paper to this journal.

**Editor**  
**Formosa Journal of Applied Sciences (FJAS)**



Rinto Andrianto<rintosangkyai@gmail.com>

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## Acknowledgement

1 message

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**Dr. Aaron Raymond See** <admin@formosapublisher.org>

Tue, Jun 20, 2023 at 09.25 AM

To: Rinto Andrianto<rintosangkyai@gmail.com> Dear

Rinto Andrianto

Lembaga Sertifikasi Profesi Energi Mandiri

Thank you for submitting the revised paper, we will inform you after the reviewer received it. Please log in to the website..

**Editor**

**Formosa Journal of Applied Sciences (FJAS)**



Rinto Andrianto<rintosangkyai@gmail.com>

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## Accepted

1 message

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**Dr. Aaron Raymond See** <admin@formosapublisher.org>

Fri, Jul 30, 2023 at 8.20 AM

To: Rinto Andrianto<rintosangkyai@gmail.com>

Dear Author,

Rinto Andrianto  
Lembaga Sertifikasi Profesi Energi Mandiri

We are happy to inform you that your following paper has been accepted in Formosa Journal of Applied Sciences (FJAS) journal and will publish in Vol. 2 No. 7 2023.

Title: Employee Development : Coaching and Mentoring Approach to Sustainability Organization

Kindly complete the payment formalities so that we can proceed for publication of your paper.

With Best Regards,

**Editor**  
**Formosa Journal of Applied Sciences (FJAS)**