



Jumawan Jumawan&lt;jumawan@dsn.ubharajaya.ac.id&gt;

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## Submission Acknowledgment

8 pesan

DIJMS &lt;dinasti.info@gmail.com&gt;

20 Maret 2023 11.44

Kepada: Jumawan Jumawan&lt;jumawan@dsn.ubharajaya.ac.id&gt;

Dear Corresponding Author,  
**Jumawan Jumawan**  
**Universitas Bhayangkara Jakarta Raya, Jakarta, Indonesia.**

Thank you for submitting the paper, "**Productivity and Sustainability Organization: Leadership, Motivation, Competence**" to Dinasti International Journal of Management Science (DIJMS), P-ISSN: 2797-9725 | E-ISSN: 2777-0559. Now your paper is under review. We will contact you as soon as we get the referee report. If you have any questions, please contact us. Thank you for considering this journal as a venue for your work

Sincerely,

### Editorial Team

[Dinasti International Journal of Management Science \(DIJMS\)](#)

[Kutipan teks disembunyikan]

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Jumawan Jumawan <jumawan@dsn.ubharajaya.ac.id>

21 Maret 2023 19.45

Kepada: DIJMS &lt;dinasti.info@gmail.com&gt;

Thank you for the news, I'm waiting for the results of the review

**Jumawan Jumawan**  
**Universitas Bhayangkara Jakarta Raya, Jakarta, Indonesia**

[Kutipan teks disembunyikan]

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DIJMS <dinasti.info@gmail.com>

17 April 2023 11.53

Kepada: Jumawan Jumawan&lt;jumawan@dsn.ubharajaya.ac.id&gt;

Dear Corresponding Author,  
**Jumawan Jumawan**  
**Universitas Bhayangkara Jakarta Raya, Jakarta, Indonesia**

I am writing in connection with your paper entitled "**Productivity and Sustainability Organization: Leadership, Motivation, Competence**" recently submitted to .

I want to let you know that after carefully reviewing the content, **we cannot accept your article directly for publication**. A copy of our referee's comments, which might help you, can be found at the end of this message. Please correct it as per the reviewer's suggestion.

We are sure you will understand that we must be guided by the judgments of our academic referees.

Thank you for considering as a journal that allows publishing your work.

comments from the reviewers board:

1. The theme chosen is very interesting, but I have not seen the novelty of this article, so the author must show it so that this article is worthy of publication in the Academy Management Strategy Journal.
2. Literature review is not a description of definitions, but looks at previous research to position your research.
3. The research method has not been described in detail, therefore it is necessary to describe it in detail up to the analysis of the data used.
4. The results and discussion are still superficial and need deepening by comparing with previous studies so that the novelty of the research results can be seen, this is very important.

**So, we suggest that the writer immediately improve the article.**

Sincerely,

### Editorial Team

[Dinasti International Journal of Management Science \(DIJMS\)](#)

[Kutipan teks disembunyikan]

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Jumawan Jumawan <jumawan@dsn.ubharajaya.ac.id>

18 April 2023 19.25

Kepada: DIJMS &lt;dinasti.info@gmail.com&gt; Thank You,

Thank You,

**Jumawan Jumawan**  
**Universitas Bhayangkara Jakarta Raya, Jakarta, Indonesia**

[Kutipan teks disembunyikan]

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Jumawan Jumawan <jumawan@dsn.ubharajaya.ac.id>

25 April 2023 11.57

Kepada: DIJMS <dinasti.info@gmail.com> Dear Editor

I sent the article corrections according to the advice of the reviewer.


Thank You

**Jumawan Jumawan**

**Universitas Bhayangkara Jakarta Raya, Jakarta, Indonesia**

[Kutipan teks disembunyikan]

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DIJMS <dinasti.info@gmail.com>

27 April 2023 18.02

Kepada: Jumawan Jumawan<jumawan@dsn.ubharajaya.ac.id>

Dear Corresponding Author,

**Jumawan Jumawan**

**Universitas Bhayangkara Jakarta Raya, Jakarta, Indonesia**

Your REVIEW REPORT article titled: “**Productivity and Sustainability Organization: Leadership, Motivation, Competence**”.

Your article's performance has improved, our reviewers still have some suggestions for improvement before your article is published.

1. In the introduction, please indicate why this research is important or urgent to do regarding the vacuum of literature, so that the position of this article is very clear as new.
2. The theory used is still general and must be made specific to explain the phenomenon under study.
3. Results and discussion need to be complemented by in-depth qualitative interpretation and comparison with previous findings.
4. The existing references are very outdated, and it is necessary to add references from the latest journals in the last 5years.

**Editorial Team**

[Dinasti International Journal of Management Science \(DIJMS\)](#)

[Kutipan teks disembunyikan]

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Jumawan Jumawan<jumawan@dsn.ubharajaya.ac.id>

29 April 2023 12.04

Kepada: DIJMS <dinasti.info@gmail.com> Dear Editor

I have corrected my article in accordance with reviewers' instructions, please follow up

immediately by the Editor

thank you

**Jumawan Jumawan**

**Universitas Bhayangkara Jakarta Raya, Jakarta, Indonesia**

[Kutipan teks disembunyikan]

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DIJMS <dinasti.info@gmail.com>

01 Mei 2023 13.09

Kepada: Jumawan Jumawan<jumawan@dsn.ubharajaya.ac.id>

Dear Corresponding Author,

**Jumawan Jumawan**

**Universitas Bhayangkara Jakarta Raya, Jakarta, Indonesia**

It's my pleasure to inform you that, after the peer review, your paper “**Productivity and Sustainability Organization: Leadership, Motivation, Competence**”. has been **ACCEPTED** to publish in our Dinasti International Journal of Management Science (DIJMS), e-ISSN: 2686-522X, p-ISSN: 2686-5211.

It will be published in the Regular Issue (Vol. 4 No. 5, May 2023). I believe that our collaboration will help to accelerate the global knowledge creation and sharing one step further.

Please do not hesitate to contact me if you have any further questions. Sincerely, Editorial Team Dinasti International Journal of Management Science (DIJMS).

Sincerely,

**Editorial Team**

[Dinasti International Journal of Management Science \(DIJMS\)](#)

[Kutipan teks disembunyikan]

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