



Supardi <supardi.tahir@gmail.com>

Submit Manuscripts Indonesian Journal of Advanced Research

5 pesan

Supardi <supardi.tahir@gmail.com>

10 Januari 2023 12.20

Kepada: Wisuwat Wannamakok Ph.D <admin@formosapublisher.org>

Dear Wisuwat Wannamakok Ph.D .
Editor Indonesian Journal of Advanced Research (IJAR)

We submit our paper to publish on Indonesian Journal of Advanced Research (IJAR)

I have completed an article entitled "**Employee Retention As a Mediation Variable of Career Development and Reward Management System that Impact Prevention Turn Over Employee**".

I believe this article adhere to your journal's Aims and Scope.

I am willing to go through the review process following Seybold standards.

Best Regards,

Supardi
Universitas Bhayangkara Jakarta Raya, Indonesia

 **Supardi-Article.doc**
753K

Wisuwat Wannamakok Ph.D <admin@formosapublisher.org>

15 Februari 2023 11.10

Kepada: Supardi <supardi.tahir@gmail.com>

Dear Author

Thank you for your email.

We will check the submission and send you an email with some details within four weeks from the date of your email.

Please be sure to check your email, and follow the review instructions.

Best Regards,

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Indonesian Journal of Advanced Research (IJAR)

[Kutipan teks disembunyikan]

Supardi <supardi.tahir@gmail.com>

16 Februari 2023 11.21

Kepada: Wisuwat Wannamakok Ph.D <admin@formosapublisher.org>

Dear Wisuwat Wannamakok Ph.D .

Editor in Chief Indonesian Journal of Advanced Research (IJAR)

Thank you for your response.

Best Regards,

Supardi

Universitas Bhayangkara Jakarta Raya, Indonesia

[Kutipan teks disembunyikan]

Wisuwat Wannamakok Ph.D <admin@formosapublisher.org>

18 Maret 2023 15.51

Kepada: Supardi <supardi.tahir@gmail.com>

Dear Author

Please immediately revise your manuscript in two week after receiving this email. If there is any question regarding this issue, do not hesitate to contact our staff.

For Revision please revise some points below (comments from editor):

REVIEWER A

- Please make sure that your article refers to our Author Guidelines.
- The title remains clear and concise, providing a good indication of the article's focus.
- Abstract should contain introduction, method, literature review, and result.
- There is a considerable relationship with the normative literature. However, the authors are advised here to broaden the focus, using a more recent journals.
- Please, check again and proofread your abstract.
- Revise the format of your manuscript to fulfill our journal format.
- The author highlighted some insight on the importance of the research. However, it is not clearly discussed.
- Literature review needs to be strengthened with current references to discuss the problem you are researching.
- The research method must be described in detail so that each process is carried out.

REVIEWER B

- Author must show why this research is important or urgent to do in relation to the current literature.
- Abstract is too long and wordy, the abstract must be concise and interesting in showing the problems, objectives, methods and novelty of the research results.
- The conclusions are too short and do not clearly interpret the content of the study. Authors are advised to rewrite their conclusions.
- The author must map similar studies beforehand to show the novelty of this research.
- The author can improve the abstract, especially from the aspect of the findings. In the introduction, the author needs to present appropriate reference notes so that it is interesting to read related to the implementation of digital marketing Conceptual findings need to be stated clearly and unambiguously!
- The discussion is not in depth, so deepen the discussion with the findings of previous researchers –
- References need to be added to the latest relevant journal articles in the last 5 years.

I hope you can make improvements as soon as possible, and send the revised article again via this email.

Best Regards,

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Indonesian Journal of Advanced Research (IJAR)

[Kutipan teks disembunyikan]

Supardi <supardi.tahir@gmail.com>

19 Maret 2023 10.13

Kepada: Wisuwat Wannamakok Ph.D <admin@formosapublisher.org>

Dear Wisuwat Wannamakok Ph.D .

Editor in Chief Indonesian Journal of Advanced Research (IJAR)

Thank you for your response.

I will immediately revise the article according to reviewers. I will resubmit the revised result and follow all the editor's requests.

Best Regards,

Supardi

Universitas Bhayangkara Jakarta Raya, Indonesia

[Kutipan teks disembunyikan]



Revision Article for Indonesian Journal of Advanced Research

3 pesan

Wisuwat Wannamakok Ph.D <admin@formosapublisher.org>

25 Maret 2023 16.15

Kepada: Supardi <supardi.tahir@gmail.com>

Dear Wisuwat Wannamakok Ph.D .


Editor in Chief Indonesian Journal of Advanced Research (IJAR).

Here I attach the results of the revision of the manuscript based on comments from the editor and reviewer.

Thank you for the Indonesian Journal of Advanced Research (IJAR) Editorial Board's continuous support and patience for me to revise my article. I here buy attached the revised article.

Best Regards,

Supardi
Universitas Bhayangkara Jakarta Raya, Indonesia

 **Supardi_E1.doc**
479K

Wisuwat Wannamakok Ph.D <admin@formosapublisher.org>

8 April 2023 10.49

Kepada: Supardi <supardi.tahir@gmail.com>

Dear Author

You have to improve on a few more points. Hopefully, you are willing to do it.

Please follow the following revision instructions:

REVIEWER A

- Abstract must be made in a solid, consisting of all essential things related to the written topic, not repeating the conclusions of the research you have done.
- The title is still concise and effectively summarizes the article's main topic, providing clarity to the readers.
- The abstract remains well structured and effectively summarizes the aim, methods and main findings of the article. I hope this article can be used soon even though only English in other parts is so low that it is difficult to read. But the topic is vital
- The discussion section must be deepened, the author must link the topics discussed with previous references. In this The related literature seems missing with important/significant research, including (but not limited to).
- Conclusions must be brief and clear explaining the core research findings related to MSME management research, not just conclusions

REVIEWER B

- The existing method does not describe in detail the research process carried out. The conclusions do not describe the overall results. The references must be current and in the form of a journal article. And, the author must explain what the limitations of this study are.
- This article can be published if the Author can work and often asks editors or colleagues fluent in English to clean up inappropriate language and arguments.
- The literature review includes some tantalizing references, but the links are not made more to specific studies even after sifting through language issues
- This article is very up-to-date and interesting, but in my opinion the novelty is not visible in the introduction, because the references you have quoted are still minimal and have not been compared with your research, so the novelty is not visible

Good Luck!

Articles that have been revised and please send it back via this email.

Best Regards,

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Indonesian Journal of Advanced Research (IJAR)

Supardi <supardi.tahir@gmail.com>

12 April 2023 10.11

Kepada: Wisuwat Wannamakok Ph.D <admin@formosapublisher.org>

Dear Wisuwat Wannamakok Ph.D .
Editor in Chief Indonesian Journal of Advanced Research (IJAR)

Thank you for the patience of the Indonesian Journal of Advanced Research (IJAR) Editorial Board in waiting for the submission of my second article revision.

I have made improvements according to the instructions from reviewers, regarding abstracts, introductions, methods must be clearer and conclusions are appropriate.

I am ready to wait for the next process.

Attached Revised Article.

Best Regards,

Supardi
Universitas Bhayangkara Jakarta Raya, Indonesia



Supardi_E2.doc

493K



Supardi <supardi.tahir@gmail.com>

LoA Indonesian Journal of Advanced Research

1 pesan

Wisuwat Wannamakok Ph.D <admin@formosapublisher.org>

20 April 2023 14.59

Kepada: Supardi <supardi.tahir@gmail.com>

Dear Author

Supardi^{1*}, Kamsariaty², Wenny Desty Febrian³, Josua Panatap Soehaditama⁴, Bekti Setiadi⁵

The review process of Reseach Article title "**Employee Retention As a Mediation Variable of Career Development and Reward Management System that Impact Prevention Turn Over Employee**" by Supardi submitted to Indonesian Journal of Advanced Research (IJAR) has been completed. I am pleased to inform you that manuscript has now been **accepted** to publication in the journal Volume 02, Issue 04, 2023, please make a payment for publication fee

Thank you for submitting your work to this journal. We hope to receive it in the future too.

Best Regards,

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Indonesian Journal of Advanced Research (IJAR)

**Letter of Acceptance-Supardi.pdf**

413K