

Dear Wustari Mangundjaya, Mira Sekar Arumi, Seta A Wicaksana:

We have reached a decision regarding your submission to Revista de Gestão Social e Ambiental, "How diversities in demographic have related to Psychological Empowerment?".

Our decision is: **Revisions Required**

The reviewers recommended that the following details be observed in your paper:

- The abstract should be in the structured mode, according to other articles published in the journal.
- The article must necessarily be divided into: 1) INTRODUCTION (in plain text, without subtitles, presenting contextualization, objective or research question, and justification), 2) THEORETICAL FRAMEWORK, 3) METHODOLOGY, 4) RESULTS AND DISCUSSION, 5) CONCLUSION, 6) REFERENCES.
- We ask you to cite at least 2 papers published in the Journal of Social and Environmental Management - <https://rgsa.emnuvens.com.br/> or in the Journal of Law and Sustainable Development - <https://www.journalsdg.org/jlss> (journals belonging to Open Access Publications).
- Send the revised article and data in word format according to the template available on the Ojs
- All tables and figures must contain a title and mention their research source. Anything that is not a table will be considered a figure. Examples: drawing, diagram, flowchart, photograph, graph, map, organization chart, plan, table, portrait, figure, image, tables, among others. And tables show exact numerical values, and the data is neatly arranged in rows and columns.
- The author's data should follow the model below:

Full Name: no abbreviations

Current Institution

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Revista de Gestão Social e Ambiental - RGSA

ISSN: 1981-982X - <https://rgsa.emnuvens.com.br/rgsa/index>

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Dear author,

We look forward to hearing from you and we will be happy to answer any further doubts.

Best regards

Editorial team

Environmental and Social Management Journal

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Dr. Wustari Larasati Mangunjaya, M.Org, Psy <wustari.larasati@dsn.ubharajaya.ac.id>
01.16 (7 jam yang lalu)
kepada rgsa, saya

Thank you very much for the info However may we have the LOA that written our paper is accepted (without any other notes... major revision etc, as we need it this LOA to our Universty.

Thank you very much

regards
wustari Mangundjaya
Dr. Wustari Larasati Mangunjaya, M.Org, Psy <wustari.larasati@dsn.ubharajaya.ac.id>
Environmental and Social Management Journal

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Dear Authors
In order to proceed with the publication process, it will be necessary to comply with the requests of the external reviewers and send a new file with the author's data and suggested changes.

At the same time, the publication fee of U\$600 up to 4 authors and 17 pages must be paid, as described on our site (<https://rgsa.emnuvens.com.br/rgsa/taxapublicacao>).

This amount can be paid by deposit and credit card (Paypal). If you would rather pay by deposit, please use the information below:

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We need you to send us the information about the sources from every table/chart/figures and the authors in the following format:

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After payment, only one of the authors must be responsible for sending the receipt, the authors' data and the WORD file by e-mail. The deadline for publication is 10 bussines days after sending the receipt and the updated article.

Best regards
Editorial team

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rgsa@openaccesspublications.org
02.48 (5 jam yang lalu)
kepada saya

kepada rgsa, saya

Hello, Dear author,

The acceptance letter is sent only after confirmation of payment receipt. Due to the security issue that many Scopus-indexed journals are being scammed, we have adopted this procedure.

We can provide you the Invoice we will need full name, address and submission ID.

Best regards

Editorial team

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Dear Editor,
Please kindly find the revised article (in words) with the submission ID 5344 as attached.
May we have the LOA please?

Thank you very much for your kind attention.
22 Mar 2024, 10.23 (5 hari yang lalu)

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10th April, 2024

Hello, Dear author

I confirm receiving the data and within 10 business days your article will be published.
After publication you will receive in your e-mail the link and the declaration of publication.
Attached is the letter of acceptance.

Best regards

Editorial team
Environmental and Social Management Journal
Open Access Publications Ltda



Acceptance Letter

We are pleased to announce that, after review by our Editorial Board, the paper **“How Diversities In Demographic Have Related To Psychological Empowerment?”** written by **Wustari Larasati Mangundjaya, Mira Sekar Arumi and Seta Ariawuri Wicaksana** has been accepted for publication in the Environmental and Social Management Journal (Revista de Gestão Social e Ambiental e-ISSN: 1981-982X Qualis 2017-2020: A3). After publication, your article will be available on our website (<https://rgsa.emnuvens.com.br/rgsa>).

As the expression of the truth, we state this declaration.

April 09th, 2024.

Editorial Team

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1191 E Newport Center Dr. #103

Deerfield Beach, FL 33442 - Florida

United States of America