



SURAT TUGAS

Nomor: ST/ 605 /XII/2023/UBJ

- Pertimbangan : Bahwa dalam rangka kegiatan 9th *Asia International Conference (AIC 2023)* yang diselenggarakan oleh Connecting Asia, dipandang perlu menugaskan personel Universitas Bhayangkara Jakarta Raya untuk Menghadiri kegiatan tersebut, untuk itu perlu dikeluarkan Surat Tugas.
- Dasar : Surat dari Tim Presenter Asia Internasional Conference 2023 tanggal 12 Desember 2023 perihal Permohonan Surat Tugas mengikuti *Asia International Conference 2023*.

DITUGASKAN

- Kepada : 1. **Dr. ZAHARA TUSSOLEHA RONY, S.Pd., MM**
WAKIL REKTOR III UBJ
2. **Dr. Dra. TYASTUTI SRI LESTARI, S.Si., MM**
DEKAN FAKULTAS ILMU KOMPUTER UBJ
3. **Dr. AAN WIDODO, S.I.Kom., M.I.Kom**
DEKAN FAKULTAS ILMU KOMUNIKASI UBJ
- Untuk : 1. Melaksanakan presentasi poster artikel ilmiah pada acara 9th *Asia International Conference (AIC 2023)*, yang akan dilaksanakan pada:
- Hari : Jum'at - Minggu
Tanggal : 15 - 17 Desember 2023.
Tempat : Main Hall, Bella Vista Resort Langkawi, Malaysia.
Persiaran Muda 2, Kuah, 07000 Langkawi,
Kedah, Malaysia.
2. Melaporkan hasil pelaksanaan kegiatan tersebut secara tertulis kepada Rektor Universitas Bhayangkara Jakarta Raya.
3. Melaksanakan tugas ini dengan penuh tanggung jawab.

Dikeluarkan di : Jakarta

Pada Tanggal : 13 Desember 2023

**REKTOR UNIVERSITAS BHAYANGKARA
JAKARTA RAYA**



Prof. Dr. Drs. BAMBANG KARSONO, S.H., M.M.
INSPEKTUR JENDERAL POLISI (PURN)

Tembusan:

1. Para Warek UBJ
2. Ka. BAU UBJ
3. Ka. Biro Keuangan UBJ

15-17 December 23

9TH ASIA INTERNATIONAL CONFERENCE LANGKAWI, MALAYSIA

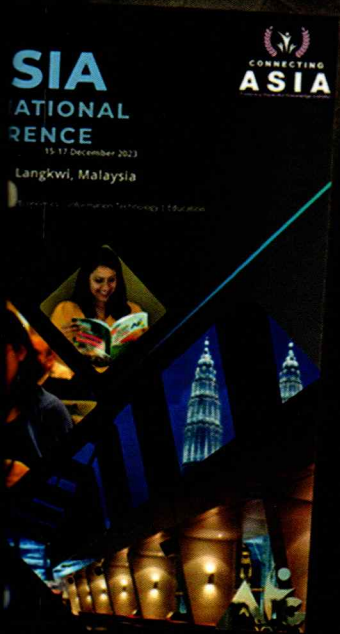
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AIC-2023-GDHEC-93: THE EFFECTIVENESS OF BUMDES IN INDONESIA AND THE ROLE OF WOMEN IN LEADERSHIP

Corresponding Author: TYASTUTI SRI LESTARI

Computer Science, Universitas Bhayangkara Jakarta Raya, Indonesia

Abstract: The Effectiveness of Bumdes in Indonesia and the Role of Women in Leadership. According to data from the Central Statistics Agency (BPS), Indonesia's population, which will total 278.69 million by the middle of 2023 and consist of half women, is still lagging behind in a number of key sectors that affect national productivity. The UN General Assembly adopted the Sustainable Development Goals (SDGs) in place of the Millennium Development Goals (MDGs) and the Planet 50 agenda, which calls for the achievement of 50 gender-inclusive characteristics by 2030, as a result of the equal underdevelopment of women in all countries and geographical areas. Important and historical events are significantly impacted by issues with leadership. A focus has been placed on the issue of leadership itself. Since the topic of leadership has generated interest so far, it is clear that it is still worth researching, particularly with regard to women, who still make up a minor portion of Indonesian culture. One of the top priorities of the Ministry of Villages, Development of Disadvantaged Regions, and Transmigration (Kemendes PDTT) is village-owned enterprises (BUM Desa/Bumdes). In order to coincide with the passage of Law Number 6 of 2014 concerning villages, the government first introduced the BUMDes initiative in 2014. Due to its broad scope to enhance communal welfare, this BUMDes program is anticipated to become a great program for every village. What is in focus is the significant role BUMDes have played in spreading throughout Indonesia and operating their programs. BUMDes have established themselves in Indonesia and are carrying out their programs, but what is drawing attention is the significant contribution that women's leadership has made to raising the efficacy of BUMDes in Indonesian villages and accelerating the conversion of those villages into independent villages as a whole.

Keywords: Women's Leadership; BUMDes; Effectiveness; Gender Quality

AIC-2023-GDHEC-95: HOW DOES PSYCHOSOCIAL SAFETY CLIMATE AFFECT WORK-RELATED OUTCOMES AMONG EMPLOYEES? THE CASE OF MALAYSIAN MULTINATIONAL CORPORATIONS

Corresponding Author: KOK BAN TEOH

School of Industrial Management, ViTrox College, Malaysia

Co-Authors: CHEE KONG LOW; LOKE KEAN KOAY; SHEUE HUI LIM; VERNON WEI NENG ANG

Abstract: In contemporary workplaces, employees of Malaysian multinational corporations (MNCs) are grappling with heightened levels of burnout, stemming from elevated job demands coupled with insufficient job resources. Recognizing this, the present research endeavors to scrutinize the factors contributing to burnout among MNC employees. Additionally, the study aims to unravel the potential mediating influence of work engagement in this relationship. A cohort of 342 MNC employees participated in the empirical investigation. The findings of the study unveiled a significant negative association between psychosocial safety climate (PSC) and burnout, as well as between work engagement and burnout. Intriguingly, work engagement emerged as a crucial mediator in the relationship between PSC and burnout. This research contributes valuable insights for both academic scholars and practitioners involved in the management of burnout among MNC employees. The implications of the study extend to the development of targeted interventions and strategies aimed at enhancing psychosocial safety climates and promoting work engagement as integral components of holistic burnout prevention initiatives within multinational corporate settings.

Keywords: Psychosocial Safety Climate; Work Engagement; Burnout; Malaysian Multinational Corporations

CERTIFICATE

PARTICIPATION

15-17 December 23

9TH ASIA
Conference
INTERNATIONAL
LANGKAWI, MALAYSIA

Certificate ID: NG/S1

Awarded to

TYASTUTI SRI LESTARI

For presenting research article title

The Effectiveness of Bumdes in Indonesia and the Role of Women in Leadership

Imran Qureshi

Dr. Muhammad Imran Qureshi
Conference Chair
Founding Director


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