

July 1<sup>st</sup>, 2025

Subject : Letter of Acceptance

Dear Sumarno Manrejo, Indah Rizki Maulia,

We are pleased to inform you that your paper titled “**Understanding The Effects Of Benefits In Kind Tax Reform On Individual Tax Compliance Of Employees In Indonesia.**” has been officially **accepted** for presentation at the International Conference On Sustainable Economics, Management, And Accounting (ICSEMA) 2025.

We hereby invite you to present your paper in the scheduled session as part of the conference program. Please note the presentation schedule details below:

Online Presentation	:	July 24, 2025
Offline Presentation	:	July 30 - 31, 2025
Venue for Offline Session	:	Zasgo Hotel, Labuan Bajo

We kindly request your presence and active participation during the event. Your contribution will be a valuable part of the academic exchange and discussion. Should you need any further information regarding the program schedule, registration process, or technical guidelines, please do not hesitate to contact us.

Thank you for your submission and we look forward to your presentation.

Sincerely,



**ICSEMA**  
International Conference on Sustainable  
Economics, Management, and Accounting

Dr. Ratna Setyawati Gunawan, S.E., M.Si.  
Head of Committee ICSEMA 2025