

# CERTIFICATE

OF APRECIATION



**Supardi, ST.,MM**  
Dosen Manajemen FE UBJ

**PARTICIPANT**

**WORKSHOP SPSS & REFERENCE MANAGEMENT  
IN DIGITAL CONFERENCE (ZOOM ID : 82-666-95-333)  
HELD BY DRAF CONSULTING GROUP**

Friday, 17 April 2020

DATE

**Dr. Dhian Tyas Untari, S.E., M.M.**  
Head of Event Management

