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Authors Yulianto Syahyu

Title DOMESTIC WORKERS RIGHTS PROTECTION: A Comparative

Study between Indonesian Labor Law and the ILO Convention

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Authors

Name Yulianto Syahyu

Affiliation Universitas Bhayangkara Jakarta Raya

Country Indonesia

Bio Statement -

Principal contact for editorial correspondence.

Title and Abstract

Title DOMESTIC WORKERS RIGHTS PROTECTION: A Comparative

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Abstract

The many types of work that are carried out by the domestic workers puts them in a position that is vulnerable to various types of violence, harassment or discrimination by their employers. For this reason, it is very important for domestic workers to have legal protection for their rights. The International Labor Organization (ILO) has adopted Convention 189 concerning Decent Work for Domestic Workers as a guarantee for the protection of the rights of domestic workers, with the aim of realizing the decent work environment for the domestic workers. Indonesia, as a member of the ILO, has not yet ratified the convention. However, legal protection for the rights of domestic workers is stated in the Minister of Manpower Regulation Number 2 of 2015 concerning Protection of Domestic Workers. Research shows that this ministerial regulation still does not fully accommodate the basic rights of domestic workers. Therefore, it is time for the Indonesian Government to ratify the ILO Convention 189.

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