

Competency Dictionary

Kamus Kompetensi



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DAFTAR ISI

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Persyaratan Kompetensi Job Family: Production

Job Family: Production				
Competencies	Level 1	Level 2	Level 3	Level 4
Core Competencies				
Achievement Orientation	5	4	3	3
Team Work	5	4	2	1
Organizational Commitment	3	3	2	1
Productivity & Quality Improvement				
Directiveness	-	-	4	3
Initiative	4	3	2	2
Customer Service Orientation	5	4	-	-
People Development				
Team Leadership	4	4	3	3
Developing Others	4	3	3	2
Impact and Influence	3	2	-	-
Interpersonal Understanding	3	3	2	2
Personal Effectiveness				
Analytical Thinking	3	3	3	3
Conceptual Thinking	4	3	3	3
Information Seeking	3	2	-	-
Self Confident	4	3	3	2

Persyaratan Kompetensi Job Family: QC

Job Family: QC				
Competencies	Level 1	Level 2	Level 3	Level 4
Core Competency				
Achievement Orientation	5	4	3	3
Teamwork	5	4	4	3
Organizational Commitment	3	3	3	2
Product Quality & Process Performance Improvement				
Analytical thinking	4	3	3	2
Conceptual Thinking	4	3	2	2
Initiative	4	3	3	2
People Development				
Developing Others	4	3	2	1
Impact & Influence	5	4	3	2
Customer Service Orientation	4	3	3	2
Team Leadership	4	3	3	3
Improved Effectiveness				
Information Seeking	4	3	3	2
Self Confidence	4	3	2	2
Interpersonal Understanding	3	2	-	-
Concern for Order	5	4	4	3
Directiveness	3	2	1	-
Self Control	4	3	3	2