

**Nama** :  
**Jenis Kelamin** :  
**Usia** :  
**Lama Bekerja** :  
**Kesatuan** :

**Petunjuk pengisian :**

Di bawah ini terdapat sejumlah pernyataan mengenai pekerjaan sehari-hari anda. Bacalah setiap pernyataan tersebut dengan cermat dan teliti, kemudian pilihlah jawaban yang paling sesuai dengan keadaan diri anda, tidak atas pengaruh orang lain. Dalam pengisian usahakan agar tidak ada yang terlewat. **Tidak ada penilaian benar atau salah dalam kuesioner ini.**

Hasil kuesioner ini hanya digunakan untuk tujuan penelitian. **Jawaban anda akan dijamin kerahasiaannya**, tidak akan disebarluaskan dan hanya akan digunakan untuk kepentingan penelitian ini. Atas partisipasi anda saya mengucapkan terima kasih.

Setiap pernyataan memiliki lima alternatif jawaban. Silanglah (X) pada kolom yang anda pilih.

**SS** : Sangat Sesuai  
**S** : Sesuai  
**N** : Netral  
**TS** : Tidak Sesuai  
**STS** : Sangat Tidak Sesuai

**Contoh Pengisian:**

| No. | PERNYATAAN   | SS | S | N | TS | STS |
|-----|--|----|---|---|----|-----|
| 1   | Saya senang mencoba hal-hal baru sesuai dengan kemampuan saya. |    |   | X |    |     |

| No  | Pernyataan  | STS | TS | N | S | SS |
|-----|---|-----|----|---|---|----|
| 1.  | Jantung saya berdetak cepat bila atasan datang mengawasi kinerja para karyawan.                         |     |    |   |   |    |
| 2.  | Kepala saya terasa sakit bila mengalami kesulitan saat bekerja.   |     |    |   |   |    |
| 3.  | Saya merasa cemas bila tidak dapat menangani masalah yang timbul dalam pekerjaan.                       |     |    |   |   |    |
| 4.  | Bila sudah kesal dengan pekerjaan saya, saya tidak dapat mengontrol emosi.                              |     |    |   |   |    |
| 5.  | Saya merasa jenuh dengan pekerjaan yang terlalu monoton.  |     |    |   |   |    |
| 6.  | Saya merasa terbebani dengan pekerjaan saya sekarang.   |     |    |   |   |    |
| 7.  | Saya sering bolos karena saya merasa pekerjaan terlalu berat tidak sesuai dengan gaji yang saya terima. |     |    |   |   |    |
| 8.  | Saya sering melakukan kesalahan saat melaksanakan tugas.  |     |    |   |   |    |
| 9.  | Saya jarang dapat menyelesaikan pekerjaan sesuai dengan target dari atasan.                             |     |    |   |   |    |
| 10. | Meskipun pekerjaan menumpuk jantung saya tetap tenang, tidak berdetak kencang.                          |     |    |   |   |    |
| 11. | Saya tidak merasa sakit kepala jika tugas yang dikerjakan tak kunjung selesai.                          |     |    |   |   |    |
| 12. | Saya menikmati pekerjaan tanpa perasaan cemas.  |     |    |   |   |    |
| 13. | Saya dapat menghadapi masalah   |     |    |   |   |    |

|     |  |  |  |  |  |  |
|-----|--|--|--|--|--|--|
|     | emosional dalam bekerja.   |  |  |  |  |  |
| 14. | Saya senang melakukan tugas yang serupa setiap harinya.  |  |  |  |  |  |
| 15. | Saya melakukan pekerjaan dengan perasaan senang.   |  |  |  |  |  |
| 16. | Saya tetap selalu masuk kerja, meskipun kondisi fisik sedang tidak memungkinkan untuk bekerja. |  |  |  |  |  |
| 17. | Hasil pekerjaan saya tidak pernah menurun, meskipun beban pekerjaan selalu bertambah.          |  |  |  |  |  |
| 18. | Saya selalu menyelesaikan tugas sesuai yang ditargetkan.                                       |  |  |  |  |  |
| 19. | Jantung berdebar-debar setiap kali mendapatkan pekerjaan yang berat.                           |  |  |  |  |  |
| 20. | Saya merasa pening bila memikirkan pekerjaan menumpuk.   |  |  |  |  |  |
| 21. | Saya merasa cemas bila tidak dapat menyelesaikan pekerjaan tepat waktu.                        |  |  |  |  |  |
| 22. | Emosi saya mudah meledak saat menghadapi masalah dalam pekerjaan.                              |  |  |  |  |  |
| 23. | Saya sering merasa bosan harus melakukan tugas yang sama setiap harinya.                       |  |  |  |  |  |
| 24. | Saya merasa pekerjaan yang saya kerjakan sekarang ini kurang menyenangkan.                     |  |  |  |  |  |
| 25. | Saya sering bolos untuk menghindari tugas kerja yang banyak.                                   |  |  |  |  |  |
| 26. | Saya sering kena marah karena pekerjaan saya tidak tuntas.                                     |  |  |  |  |  |

|     |  |  |  |  |  |  |
|-----|--|--|--|--|--|--|
| 27. | Target yang ditetapkan atasan akhir-akhir tidak dapat saya laksanakan dengan baik. |  |  |  |  |  |
| 28. | Jantung saya tidak berdebar-debar meskipun atasan selalu mengawasi pekerjaan saya. |  |  |  |  |  |
| 29. | Saya tidak pernah sakit kepala, meskipun pekerjaan datang silih berganti.          |  |  |  |  |  |
| 30. | Saya tidak pernah mengalami kecemasan dalam menyelesaikan tugas.                   |  |  |  |  |  |
| 31. | Saya mampu bersikap sabar dalam menghadapi masalah yang timbul dalam pekerjaan.    |  |  |  |  |  |
| 32. | Saya tidak pernah merasa bosan dengan pekerjaan saya.                              |  |  |  |  |  |
| 33. | Saya puas dengan pekerjaan saya sekarang ini.                                      |  |  |  |  |  |
| 34. | Saya tidak pernah mangkir dari pekerjaan, meskipun tugas saya terlalu berat.       |  |  |  |  |  |
| 35. | Atasan sering memuji karena pekerjaan saya selalu selesai dengan hasil baik.       |  |  |  |  |  |
| 36. | Saya selalu dapat memenuhi target yang ditetapkan.                                 |  |  |  |  |  |

***TERIMA KASIH ATAS KESEDIAAN ANDA***



## HASIL ANGKET SEBELUM ANALISIS ITEM

|    | X1 | X2 | X3 | X4 | X5 | X6 | X7 | X8 | X9 | X10 | X11 | X12 | X13 | X14 | X15 | X16 | X17 | X18 |
|----|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 1  | 2  | 3  | 3  | 4  | 2  | 2  | 3  | 3  | 3  | 3   | 4   | 5   | 4   | 3   | 3   | 3   | 2   | 3   |
| 2  | 3  | 2  | 3  | 4  | 3  | 4  | 2  | 2  | 4  | 2   | 3   | 3   | 4   | 3   | 2   | 2   | 2   | 2   |
| 3  | 2  | 2  | 4  | 4  | 4  | 4  | 2  | 2  | 4  | 2   | 2   | 2   | 4   | 4   | 4   | 2   | 4   | 4   |
| 4  | 2  | 2  | 4  | 4  | 5  | 1  | 2  | 3  | 4  | 1   | 1   | 2   | 5   | 3   | 2   | 1   | 3   | 3   |
| 5  | 2  | 2  | 4  | 2  | 3  | 2  | 1  | 2  | 1  | 1   | 1   | 2   | 2   | 2   | 1   | 2   | 1   | 1   |
| 6  | 3  | 1  | 4  | 4  | 3  | 3  | 3  | 4  | 2  | 2   | 4   | 4   | 4   | 2   | 2   | 2   | 2   | 3   |
| 7  | 3  | 3  | 3  | 3  | 3  | 4  | 3  | 3  | 4  | 2   | 3   | 3   | 3   | 4   | 4   | 2   | 1   | 5   |
| 8  | 2  | 4  | 4  | 2  | 2  | 2  | 2  | 2  | 2  | 5   | 5   | 5   | 2   | 1   | 1   | 2   | 1   | 2   |
| 9  | 3  | 2  | 3  | 1  | 2  | 1  | 1  | 2  | 3  | 3   | 3   | 3   | 3   | 2   | 3   | 1   | 3   | 3   |
| 10 | 1  | 2  | 4  | 1  | 5  | 5  | 1  | 2  | 2  | 2   | 4   | 5   | 4   | 3   | 1   | 4   | 2   | 2   |
| 11 | 2  | 2  | 4  | 4  | 1  | 4  | 2  | 4  | 4  | 2   | 2   | 2   | 2   | 5   | 2   | 2   | 2   | 2   |
| 12 | 2  | 2  | 3  | 4  | 3  | 4  | 3  | 3  | 4  | 2   | 3   | 3   | 3   | 4   | 3   | 2   | 2   | 2   |
| 13 | 3  | 2  | 5  | 4  | 2  | 1  | 2  | 3  | 2  | 1   | 3   | 2   | 1   | 2   | 4   | 5   | 3   | 2   |
| 14 | 3  | 2  | 4  | 4  | 4  | 4  | 5  | 2  | 4  | 2   | 2   | 4   | 1   | 4   | 2   | 2   | 1   | 2   |
| 15 | 2  | 2  | 3  | 4  | 4  | 4  | 3  | 4  | 4  | 3   | 2   | 2   | 3   | 2   | 2   | 2   | 2   | 2   |
| 16 | 1  | 1  | 5  | 5  | 1  | 1  | 5  | 5  | 1  | 5   | 5   | 5   | 5   | 5   | 5   | 1   | 5   | 5   |
| 17 | 3  | 2  | 4  | 4  | 3  | 4  | 2  | 2  | 4  | 3   | 3   | 3   | 4   | 5   | 2   | 2   | 3   | 3   |
| 18 | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3   | 3   | 3   | 3   | 2   | 2   | 3   | 3   | 3   |
| 19 | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 2   | 2   | 2   | 2   | 2   | 3   | 3   | 3   | 3   |
| 20 | 3  | 1  | 2  | 2  | 2  | 2  | 2  | 2  | 2  | 2   | 2   | 2   | 2   | 2   | 3   | 3   | 2   | 2   |
| 21 | 3  | 1  | 4  | 4  | 3  | 3  | 3  | 4  | 4  | 2   | 2   | 4   | 4   | 4   | 2   | 2   | 2   | 3   |
| 22 | 2  | 2  | 4  | 4  | 2  | 2  | 4  | 4  | 2  | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 4   |
| 23 | 3  | 4  | 5  | 3  | 5  | 3  | 2  | 4  | 5  | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 4   | 3   |
| 24 | 2  | 2  | 5  | 4  | 5  | 4  | 3  | 4  | 4  | 3   | 1   | 4   | 2   | 4   | 2   | 2   | 2   | 2   |
| 25 | 2  | 2  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 2   | 2   | 2   | 4   | 4   | 2   | 2   | 2   | 2   |
| 26 | 3  | 2  | 4  | 3  | 2  | 4  | 3  | 4  | 4  | 2   | 3   | 3   | 2   | 2   | 3   | 2   | 4   | 4   |
| 27 | 2  | 2  | 3  | 4  | 2  | 2  | 4  | 3  | 2  | 2   | 4   | 4   | 2   | 2   | 2   | 3   | 4   | 4   |
| 28 | 3  | 5  | 5  | 4  | 2  | 3  | 4  | 4  | 3  | 3   | 2   | 2   | 3   | 2   | 3   | 3   | 3   | 3   |
| 29 | 3  | 5  | 5  | 3  | 4  | 4  | 4  | 4  | 3  | 4   | 2   | 2   | 2   | 3   | 4   | 5   | 4   | 3   |
| 30 | 2  | 1  | 4  | 4  | 3  | 3  | 4  | 4  | 1  | 1   | 3   | 3   | 3   | 1   | 2   | 4   | 4   | 3   |

|    | X19 | X20 | X21 | X22 | X23 | X24 | X25 | X26 | X27 | X28 | X29 | X30 | X31 | X32 | X33 | X34 | X35 | X36 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 1  | 3   | 2   | 1   | 1   | 4   | 4   | 1   | 1   | 3   | 3   | 2   | 1   | 4   | 3   | 3   | 3   | 3   | 3   |
| 2  | 3   | 3   | 2   | 2   | 4   | 2   | 3   | 2   | 3   | 4   | 3   | 3   | 4   | 3   | 2   | 2   | 4   | 4   |
| 3  | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 3   | 2   | 4   | 2   | 4   | 4   | 4   | 2   | 2   | 4   | 4   |
| 4  | 4   | 5   | 1   | 1   | 5   | 4   | 1   | 1   | 4   | 4   | 2   | 2   | 4   | 5   | 2   | 2   | 4   | 4   |
| 5  | 1   | 2   | 2   | 2   | 2   | 3   | 1   | 1   | 1   | 5   | 5   | 5   | 5   | 4   | 4   | 4   | 4   | 5   |
| 6  | 3   | 4   | 1   | 2   | 4   | 4   | 1   | 1   | 4   | 4   | 2   | 2   | 4   | 3   | 2   | 2   | 4   | 4   |
| 7  | 3   | 1   | 3   | 4   | 3   | 3   | 1   | 1   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   |
| 8  | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 1   | 5   | 4   | 4   | 4   | 4   | 5   | 5   | 3   | 3   |
| 9  | 3   | 2   | 2   | 4   | 2   | 1   | 1   | 3   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 3   |
| 10 | 4   | 4   | 4   | 3   | 3   | 5   | 1   | 3   | 3   | 1   | 3   | 3   | 3   | 3   | 1   | 3   | 1   | 1   |
| 11 | 4   | 1   | 4   | 4   | 3   | 1   | 1   | 1   | 1   | 4   | 1   | 1   | 4   | 3   | 1   | 1   | 4   | 3   |
| 12 | 2   | 2   | 2   | 3   | 4   | 4   | 2   | 1   | 4   | 3   | 2   | 1   | 3   | 3   | 2   | 2   | 3   | 3   |
| 13 | 4   | 5   | 1   | 3   | 5   | 5   | 1   | 1   | 3   | 4   | 2   | 3   | 5   | 4   | 3   | 4   | 2   | 4   |
| 14 | 4   | 4   | 1   | 1   | 4   | 4   | 4   | 5   | 5   | 5   | 4   | 1   | 1   | 1   | 4   | 5   | 5   | 1   |
| 15 | 2   | 3   | 2   | 3   | 5   | 4   | 4   | 4   | 4   | 4   | 3   | 2   | 4   | 3   | 2   | 2   | 3   | 3   |
| 16 | 5   | 5   | 5   | 5   | 5   | 5   | 1   | 1   | 5   | 5   | 5   | 5   | 1   | 2   | 5   | 5   | 1   | 1   |
| 17 | 4   | 3   | 3   | 4   | 3   | 2   | 1   | 2   | 3   | 4   | 3   | 2   | 3   | 3   | 3   | 2   | 3   | 3   |
| 18 | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 4   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   |
| 19 | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 4   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   |
| 20 | 3   | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 3   | 3   |
| 21 | 3   | 4   | 1   | 2   | 4   | 4   | 1   | 1   | 4   | 4   | 2   | 2   | 4   | 3   | 2   | 2   | 4   | 4   |
| 22 | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 4   |
| 23 | 3   | 3   | 2   | 4   | 3   | 5   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 4   | 4   | 3   | 3   |
| 24 | 2   | 2   | 4   | 4   | 2   | 2   | 5   | 5   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   |
| 25 | 2   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 2   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 4   |
| 26 | 4   | 4   | 3   | 2   | 3   | 3   | 4   | 4   | 3   | 3   | 3   | 2   | 3   | 3   | 2   | 2   | 3   | 3   |
| 27 | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 4   | 3   | 2   | 3   | 3   | 2   | 2   | 4   | 4   |
| 28 | 4   | 3   | 3   | 2   | 5   | 4   | 2   | 1   | 3   | 3   | 2   | 2   | 4   | 3   | 2   | 2   | 4   | 4   |
| 29 | 2   | 1   | 5   | 3   | 2   | 2   | 4   | 3   | 5   | 1   | 5   | 2   | 2   | 3   | 4   | 4   | 1   | 2   |
| 30 | 3   | 1   | 3   | 3   | 2   | 2   | 2   | 1   | 1   | 2   | 5   | 5   | 3   | 2   | 2   | 4   | 4   | 4   |



|    | X1 | X2 | X3 | X4 | X5 | X6 | X7 | X8 | X9 | X10 | X11 | X12 | X13 | X14 | X15 | X16 | X17 | X18 |
|----|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 31 | 2  | 1  | 2  | 4  | 3  | 3  | 4  | 4  | 1  | 5   | 3   | 3   | 5   | 4   | 2   | 2   | 3   | 3   |
| 32 | 2  | 2  | 5  | 4  | 2  | 2  | 3  | 4  | 2  | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 4   |
| 33 | 3  | 3  | 4  | 2  | 3  | 4  | 3  | 2  | 2  | 2   | 2   | 3   | 3   | 4   | 4   | 3   | 3   | 4   |
| 34 | 3  | 3  | 3  | 3  | 3  | 3  | 2  | 2  | 3  | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   |
| 35 | 3  | 2  | 2  | 2  | 4  | 2  | 2  | 2  | 2  | 2   | 2   | 2   | 2   | 3   | 2   | 2   | 3   | 3   |
| 36 | 2  | 2  | 4  | 3  | 3  | 1  | 2  | 2  | 2  | 3   | 2   | 3   | 3   | 3   | 4   | 3   | 3   | 3   |
| 37 | 3  | 4  | 3  | 2  | 4  | 5  | 2  | 3  | 4  | 2   | 3   | 3   | 2   | 2   | 4   | 3   | 2   | 2   |
| 38 | 1  | 1  | 4  | 3  | 3  | 1  | 1  | 4  | 1  | 1   | 3   | 2   | 1   | 3   | 2   | 3   | 2   | 1   |
| 39 | 2  | 1  | 4  | 4  | 4  | 4  | 2  | 4  | 4  | 4   | 2   | 2   | 5   | 2   | 2   | 2   | 3   | 3   |
| 40 | 2  | 2  | 4  | 2  | 2  | 2  | 1  | 2  | 2  | 4   | 4   | 4   | 2   | 2   | 2   | 2   | 2   | 3   |
| 41 | 2  | 2  | 4  | 4  | 2  | 4  | 2  | 4  | 4  | 2   | 2   | 2   | 5   | 5   | 2   | 2   | 4   | 2   |
| 42 | 4  | 2  | 4  | 3  | 4  | 4  | 2  | 2  | 4  | 2   | 4   | 4   | 2   | 2   | 2   | 4   | 2   | 2   |
| 43 | 2  | 4  | 3  | 4  | 5  | 4  | 2  | 4  | 4  | 2   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 4   |
| 44 | 2  | 2  | 3  | 3  | 4  | 4  | 2  | 2  | 4  | 2   | 2   | 2   | 2   | 3   | 4   | 3   | 3   | 3   |
| 45 | 2  | 3  | 3  | 3  | 5  | 5  | 1  | 2  | 5  | 1   | 4   | 4   | 3   | 3   | 3   | 3   | 3   | 3   |
| 46 | 1  | 1  | 5  | 5  | 2  | 2  | 4  | 5  | 2  | 4   | 1   | 1   | 5   | 5   | 1   | 1   | 2   | 2   |
| 47 | 1  | 1  | 5  | 5  | 5  | 5  | 5  | 5  | 5  | 2   | 5   | 5   | 1   | 1   | 1   | 5   | 5   | 5   |
| 48 | 2  | 4  | 4  | 5  | 2  | 2  | 2  | 4  | 2  | 3   | 2   | 2   | 4   | 4   | 2   | 2   | 2   | 4   |
| 49 | 2  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 2  | 4   | 1   | 1   | 5   | 5   | 5   | 1   | 2   | 4   |
| 50 | 3  | 3  | 4  | 4  | 2  | 3  | 2  | 2  | 4  | 2   | 2   | 2   | 4   | 4   | 2   | 4   | 3   | 4   |
| 51 | 3  | 3  | 4  | 2  | 2  | 3  | 3  | 1  | 3  | 3   | 4   | 3   | 1   | 3   | 3   | 4   | 3   | 3   |
| 52 | 2  | 2  | 4  | 5  | 2  | 1  | 3  | 2  | 2  | 2   | 2   | 2   | 4   | 4   | 3   | 2   | 2   | 3   |
| 53 | 3  | 3  | 3  | 4  | 2  | 2  | 3  | 2  | 2  | 3   | 3   | 2   | 4   | 4   | 3   | 3   | 3   | 3   |
| 54 | 3  | 3  | 3  | 3  | 2  | 2  | 2  | 2  | 2  | 2   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 4   |
| 55 | 1  | 1  | 5  | 5  | 5  | 5  | 1  | 3  | 5  | 5   | 2   | 2   | 2   | 5   | 2   | 5   | 5   | 5   |
| 56 | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4   | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 2   |
| 57 | 3  | 3  | 3  | 3  | 3  | 4  | 4  | 1  | 2  | 4   | 2   | 4   | 3   | 2   | 3   | 4   | 3   | 2   |
| 58 | 4  | 2  | 4  | 4  | 2  | 4  | 2  | 2  | 4  | 2   | 2   | 2   | 4   | 4   | 2   | 2   | 2   | 2   |
| 59 | 3  | 2  | 4  | 4  | 2  | 3  | 4  | 4  | 3  | 3   | 2   | 2   | 3   | 2   | 3   | 2   | 3   | 3   |
| 60 | 3  | 2  | 5  | 3  | 5  | 4  | 4  | 3  | 4  | 4   | 2   | 2   | 3   | 4   | 5   | 4   | 2   | 4   |

|    | X19 | X20 | X21 | X22 | X23 | X24 | X25 | X26 | X27 | X28 | X29 | X30 | X31 | X32 | X33 | X34 | X35 | X36 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 31 | 1   | 3   | 3   | 2   | 2   | 1   | 2   | 1   | 1   | 2   | 3   | 3   | 2   | 2   | 4   | 4   | 1   | 1   |
| 32 | 4   | 4   | 2   | 2   | 4   | 3   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 2   | 2   | 2   | 4   | 4   |
| 33 | 4   | 3   | 2   | 4   | 4   | 3   | 2   | 3   | 2   | 3   | 4   | 3   | 4   | 2   | 3   | 3   | 3   | 4   |
| 34 | 3   | 3   | 3   | 3   | 3   | 3   | 2   | 2   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   |
| 35 | 4   | 2   | 4   | 2   | 4   | 2   | 2   | 2   | 2   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 3   | 4   |
| 36 | 3   | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 2   | 3   |
| 37 | 2   | 4   | 4   | 4   | 3   | 2   | 3   | 2   | 3   | 4   | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   |
| 38 | 1   | 1   | 4   | 1   | 3   | 1   | 1   | 1   | 5   | 5   | 4   | 4   | 2   | 3   | 5   | 4   | 4   | 1   |
| 39 | 4   | 4   | 1   | 2   | 3   | 4   | 1   | 1   | 4   | 4   | 2   | 2   | 4   | 2   | 2   | 2   | 4   | 4   |
| 40 | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 3   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 3   | 2   |
| 41 | 2   | 4   | 4   | 4   | 4   | 1   | 1   | 4   | 4   | 4   | 2   | 2   | 4   | 3   | 2   | 2   | 4   | 2   |
| 42 | 2   | 2   | 2   | 2   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 2   |
| 43 | 2   | 4   | 4   | 2   | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 3   | 2   | 2   | 2   | 2   | 4   | 2   |
| 44 | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   |
| 45 | 3   | 3   | 4   | 3   | 2   | 1   | 1   | 4   | 2   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   |
| 46 | 5   | 5   | 1   | 1   | 5   | 3   | 1   | 1   | 5   | 5   | 1   | 1   | 4   | 4   | 2   | 4   | 4   | 5   |
| 47 | 5   | 5   | 1   | 1   | 5   | 5   | 1   | 1   | 5   | 5   | 2   | 3   | 3   | 2   | 3   | 3   | 3   | 5   |
| 48 | 4   | 5   | 3   | 1   | 5   | 4   | 1   | 1   | 5   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 4   |
| 49 | 4   | 4   | 1   | 3   | 4   | 4   | 1   | 1   | 4   | 4   | 2   | 2   | 4   | 3   | 3   | 2   | 3   | 4   |
| 50 | 3   | 2   | 3   | 4   | 2   | 2   | 5   | 5   | 2   | 2   | 4   | 4   | 3   | 4   | 5   | 4   | 3   | 3   |
| 51 | 3   | 2   | 3   | 4   | 1   | 2   | 2   | 2   | 2   | 4   | 4   | 4   | 3   | 3   | 4   | 5   | 3   | 3   |
| 52 | 3   | 3   | 2   | 2   | 4   | 4   | 2   | 2   | 2   | 4   | 2   | 2   | 4   | 3   | 2   | 2   | 4   | 3   |
| 53 | 2   | 2   | 2   | 3   | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 2   |
| 54 | 3   | 4   | 2   | 2   | 4   | 2   | 2   | 2   | 4   | 4   | 2   | 2   | 3   | 3   | 2   | 2   | 4   | 3   |
| 55 | 5   | 5   | 1   | 1   | 5   | 5   | 1   | 1   | 5   | 1   | 5   | 5   | 1   | 1   | 5   | 5   | 1   | 5   |
| 56 | 2   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 2   |
| 57 | 2   | 2   | 2   | 3   | 4   | 3   | 2   | 2   | 2   | 3   | 3   | 3   | 3   | 3   | 2   | 3   | 3   | 2   |
| 58 | 2   | 4   | 2   | 4   | 4   | 2   | 2   | 2   | 4   | 4   | 2   | 2   | 3   | 3   | 2   | 2   | 4   | 2   |
| 59 | 3   | 4   | 3   | 2   | 5   | 4   | 2   | 1   | 3   | 3   | 2   | 2   | 4   | 3   | 2   | 2   | 3   | 3   |
| 60 | 1   | 5   | 1   | 5   | 3   | 2   | 2   | 4   | 5   | 1   | 5   | 2   | 2   | 3   | 4   | 4   | 1   | 1   |



|    | X1 | X2 | X3 | X4 | X5 | X6 | X7 | X8 | X9 | X10 | X11 | X12 | X13 | X14 | X15 | X16 | X17 | X18 |
|----|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 61 | 2  | 1  | 4  | 4  | 3  | 3  | 4  | 4  | 1  | 5   | 3   | 3   | 4   | 4   | 2   | 2   | 3   | 3   |
| 62 | 2  | 1  | 4  | 4  | 3  | 3  | 4  | 4  | 1  | 5   | 3   | 3   | 5   | 4   | 2   | 2   | 3   | 3   |
| 63 | 2  | 2  | 4  | 4  | 2  | 2  | 3  | 4  | 2  | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 4   |
| 64 | 2  | 3  | 4  | 4  | 2  | 4  | 4  | 4  | 2  | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 3   | 4   |
| 65 | 2  | 2  | 4  | 4  | 2  | 2  | 4  | 4  | 4  | 2   | 2   | 3   | 4   | 4   | 3   | 2   | 4   | 3   |
| 66 | 2  | 1  | 4  | 4  | 1  | 2  | 4  | 4  | 2  | 2   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 5   |
| 67 | 2  | 1  | 4  | 4  | 2  | 3  | 3  | 3  | 4  | 4   | 3   | 2   | 4   | 4   | 2   | 3   | 3   | 4   |
| 68 | 2  | 4  | 4  | 4  | 5  | 2  | 4  | 4  | 2  | 2   | 2   | 2   | 2   | 4   | 2   | 2   | 4   | 4   |
| 69 | 2  | 2  | 3  | 3  | 2  | 2  | 4  | 3  | 2  | 4   | 2   | 2   | 4   | 4   | 1   | 1   | 4   | 4   |
| 70 | 2  | 2  | 4  | 4  | 2  | 2  | 3  | 4  | 2  | 1   | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   |
| 71 | 2  | 2  | 4  | 4  | 2  | 2  | 3  | 4  | 2  | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 4   |
| 72 | 3  | 3  | 3  | 3  | 2  | 2  | 2  | 3  | 2  | 4   | 3   | 3   | 4   | 2   | 3   | 3   | 3   | 3   |
| 73 | 2  | 3  | 3  | 4  | 2  | 2  | 3  | 4  | 3  | 3   | 2   | 2   | 3   | 3   | 3   | 3   | 3   | 3   |
| 74 | 3  | 1  | 4  | 4  | 1  | 1  | 3  | 3  | 1  | 5   | 2   | 2   | 5   | 2   | 2   | 5   | 5   | 5   |
| 75 | 2  | 2  | 3  | 3  | 2  | 3  | 2  | 4  | 3  | 2   | 2   | 1   | 1   | 2   | 3   | 4   | 2   | 3   |
| 76 | 2  | 2  | 4  | 4  | 2  | 2  | 4  | 2  | 2  | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 4   |
| 77 | 2  | 2  | 4  | 4  | 4  | 5  | 1  | 2  | 4  | 4   | 2   | 2   | 4   | 4   | 4   | 2   | 2   | 4   |
| 78 | 2  | 4  | 4  | 4  | 2  | 4  | 4  | 4  | 4  | 2   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 4   |
| 79 | 3  | 2  | 4  | 4  | 3  | 4  | 4  | 4  | 3  | 2   | 2   | 5   | 3   | 4   | 4   | 2   | 3   | 3   |
| 80 | 3  | 4  | 4  | 4  | 4  | 2  | 2  | 2  | 3  | 3   | 2   | 2   | 3   | 2   | 2   | 2   | 4   | 4   |
| 81 | 2  | 5  | 4  | 3  | 4  | 4  | 2  | 3  | 4  | 5   | 2   | 3   | 5   | 4   | 3   | 2   | 4   | 4   |
| 82 | 2  | 4  | 4  | 2  | 4  | 4  | 2  | 3  | 4  | 4   | 2   | 3   | 5   | 4   | 3   | 3   | 4   | 4   |
| 83 | 3  | 3  | 3  | 4  | 2  | 2  | 4  | 3  | 4  | 3   | 1   | 4   | 1   | 1   | 1   | 1   | 4   | 4   |
| 84 | 2  | 2  | 4  | 4  | 4  | 5  | 1  | 2  | 4  | 4   | 2   | 2   | 4   | 4   | 4   | 2   | 4   | 4   |
| 85 | 4  | 4  | 2  | 2  | 4  | 4  | 4  | 4  | 2  | 4   | 4   | 4   | 2   | 2   | 4   | 4   | 3   | 3   |
| 86 | 2  | 2  | 4  | 4  | 2  | 2  | 4  | 4  | 4  | 2   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 4   |
| 87 | 3  | 2  | 3  | 3  | 2  | 4  | 3  | 4  | 4  | 2   | 3   | 3   | 2   | 3   | 4   | 4   | 4   | 2   |
| 88 | 2  | 2  | 4  | 4  | 2  | 2  | 3  | 3  | 2  | 4   | 4   | 4   | 2   | 2   | 2   | 3   | 4   | 4   |
| 89 | 3  | 5  | 4  | 4  | 3  | 2  | 4  | 3  | 2  | 2   | 2   | 2   | 4   | 4   | 2   | 4   | 4   | 3   |
| 90 | 2  | 5  | 5  | 2  | 4  | 4  | 4  | 4  | 4  | 2   | 4   | 4   | 2   | 2   | 4   | 4   | 3   | 3   |
| 91 | 4  | 5  | 5  | 2  | 4  | 4  | 4  | 4  | 2  | 4   | 4   | 4   | 2   | 2   | 4   | 4   | 3   | 3   |

|    | X19 | X20 | X21 | X22 | X23 | X24 | X25 | X26 | X27 | X28 | X29 | X30 | X31 | X32 | X33 | X34 | X35 | X36 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 61 | 1   | 3   | 3   | 2   | 2   | 2   | 1   | 2   | 1   | 2   | 5   | 3   | 2   | 2   | 4   | 4   | 2   | 4   |
| 62 | 1   | 3   | 3   | 2   | 2   | 1   | 2   | 2   | 1   | 2   | 3   | 3   | 2   | 2   | 4   | 4   | 1   | 4   |
| 63 | 4   | 4   | 2   | 2   | 4   | 3   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 2   | 2   | 2   | 4   | 4   |
| 64 | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 4   | 3   | 3   | 2   | 3   | 3   | 2   | 3   | 4   |
| 65 | 3   | 3   | 2   | 2   | 4   | 4   | 2   | 2   | 3   | 4   | 2   | 2   | 4   | 2   | 2   | 2   | 4   | 3   |
| 66 | 3   | 5   | 2   | 2   | 4   | 4   | 1   | 1   | 1   | 2   | 5   | 1   | 4   | 3   | 2   | 2   | 4   | 4   |
| 67 | 4   | 4   | 3   | 3   | 3   | 3   | 3   | 4   | 4   | 2   | 5   | 3   | 1   | 1   | 3   | 3   | 2   | 2   |
| 68 | 4   | 4   | 2   | 2   | 4   | 4   | 1   | 1   | 4   | 4   | 2   | 2   | 4   | 3   | 2   | 2   | 2   | 2   |
| 69 | 3   | 4   | 2   | 2   | 5   | 5   | 2   | 2   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   |
| 70 | 4   | 4   | 2   | 2   | 4   | 3   | 2   | 2   | 4   | 4   | 1   | 1   | 4   | 4   | 1   | 1   | 4   | 4   |
| 71 | 4   | 4   | 2   | 2   | 4   | 3   | 2   | 2   | 2   | 2   | 4   | 2   | 2   | 4   | 2   | 2   | 2   | 4   |
| 72 | 3   | 3   | 2   | 1   | 1   | 3   | 1   | 2   | 3   | 3   | 3   | 3   | 4   | 3   | 3   | 3   | 3   | 2   |
| 73 | 3   | 4   | 2   | 4   | 4   | 3   | 5   | 5   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   |
| 74 | 4   | 1   | 1   | 5   | 4   | 1   | 1   | 4   | 4   | 4   | 1   | 1   | 1   | 4   | 1   | 1   | 4   | 4   |
| 75 | 3   | 5   | 3   | 4   | 1   | 1   | 5   | 5   | 2   | 2   | 5   | 5   | 3   | 3   | 5   | 5   | 1   | 1   |
| 76 | 4   | 4   | 4   | 2   | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 4   | 4   | 4   | 2   | 2   | 4   | 4   |
| 77 | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 2   | 4   | 2   | 2   | 4   | 4   | 4   | 2   | 4   | 2   |
| 78 | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 4   |
| 79 | 3   | 4   | 2   | 3   | 4   | 4   | 2   | 1   | 4   | 5   | 3   | 3   | 4   | 4   | 2   | 4   | 5   | 4   |
| 80 | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 1   | 3   | 4   | 3   | 2   | 4   | 3   | 3   | 3   | 4   | 4   |
| 81 | 2   | 3   | 3   | 2   | 1   | 1   | 5   | 5   | 3   | 3   | 4   | 1   | 2   | 3   | 2   | 4   | 1   | 1   |
| 82 | 4   | 3   | 3   | 2   | 1   | 1   | 5   | 5   | 3   | 3   | 4   | 1   | 2   | 3   | 4   | 2   | 2   | 2   |
| 83 | 3   | 5   | 1   | 3   | 4   | 4   | 1   | 1   | 5   | 2   | 3   | 3   | 2   | 3   | 3   | 3   | 3   | 3   |
| 84 | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 1   | 2   | 4   | 2   | 4   | 4   | 4   | 2   | 4   | 2   | 4   |
| 85 | 3   | 3   | 4   | 4   | 2   | 2   | 4   | 4   | 3   | 2   | 4   | 5   | 3   | 2   | 4   | 4   | 2   | 2   |
| 86 | 4   | 4   | 2   | 2   | 4   | 2   | 2   | 2   | 4   | 4   | 2   | 2   | 3   | 3   | 2   | 2   | 4   | 2   |
| 87 | 4   | 3   | 2   | 3   | 3   | 3   | 4   | 4   | 3   | 3   | 3   | 2   | 3   | 3   | 2   | 2   | 3   | 3   |
| 88 | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 4   | 3   | 2   | 3   | 3   | 2   | 2   | 4   | 4   |
| 89 | 2   | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 2   | 2   | 3   | 3   | 2   | 2   | 3   | 3   |
| 90 | 3   | 3   | 4   | 4   | 2   | 2   | 4   | 4   | 3   | 2   | 2   | 3   | 2   | 4   | 5   | 3   | 2   | 4   |
| 91 | 3   | 3   | 4   | 4   | 2   | 2   | 4   | 4   | 3   | 2   | 4   | 5   | 3   | 2   | 4   | 4   | 2   | 2   |



## HASIL ANGGKET SETELAH ANALISIS ITEM

|    | X2 | X3 | X4 | X5 | X6 | X7 | X8 | X9 | X10 | X11 | X15 | X17 | X18 |
|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|
| 1  | 3  | 3  | 4  | 2  | 2  | 3  | 3  | 3  | 3   | 4   | 3   | 2   | 3   |
| 2  | 2  | 3  | 4  | 3  | 4  | 2  | 2  | 4  | 2   | 3   | 2   | 2   | 2   |
| 3  | 2  | 4  | 4  | 4  | 4  | 2  | 2  | 4  | 2   | 2   | 4   | 4   | 4   |
| 4  | 2  | 4  | 4  | 5  | 1  | 2  | 3  | 4  | 1   | 1   | 2   | 3   | 3   |
| 5  | 2  | 4  | 2  | 3  | 2  | 1  | 2  | 1  | 1   | 1   | 1   | 1   | 1   |
| 6  | 1  | 4  | 4  | 3  | 3  | 3  | 4  | 2  | 2   | 4   | 2   | 2   | 3   |
| 7  | 3  | 3  | 3  | 3  | 4  | 3  | 3  | 4  | 2   | 3   | 4   | 1   | 5   |
| 8  | 4  | 4  | 2  | 2  | 2  | 2  | 2  | 2  | 5   | 5   | 1   | 1   | 2   |
| 9  | 2  | 3  | 1  | 2  | 1  | 1  | 2  | 3  | 3   | 3   | 3   | 3   | 3   |
| 10 | 2  | 4  | 1  | 5  | 5  | 1  | 2  | 2  | 2   | 4   | 1   | 2   | 2   |
| 11 | 2  | 4  | 4  | 1  | 4  | 2  | 4  | 4  | 2   | 2   | 2   | 2   | 2   |
| 12 | 2  | 3  | 4  | 3  | 4  | 3  | 3  | 4  | 2   | 3   | 3   | 2   | 2   |
| 13 | 2  | 5  | 4  | 2  | 1  | 2  | 3  | 2  | 1   | 3   | 4   | 3   | 2   |
| 14 | 2  | 4  | 4  | 4  | 4  | 5  | 2  | 4  | 2   | 2   | 2   | 1   | 2   |
| 15 | 2  | 3  | 4  | 4  | 4  | 3  | 4  | 4  | 3   | 2   | 2   | 2   | 2   |
| 16 | 1  | 5  | 5  | 1  | 1  | 5  | 5  | 1  | 5   | 5   | 5   | 5   | 5   |
| 17 | 2  | 4  | 4  | 3  | 4  | 2  | 2  | 4  | 3   | 3   | 2   | 3   | 3   |
| 18 | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3   | 3   | 2   | 3   | 3   |
| 19 | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 2   | 2   | 3   | 3   | 3   |
| 20 | 1  | 2  | 2  | 2  | 2  | 2  | 2  | 2  | 2   | 2   | 3   | 2   | 2   |
| 21 | 1  | 4  | 4  | 3  | 3  | 3  | 4  | 4  | 2   | 2   | 2   | 2   | 3   |
| 22 | 2  | 4  | 4  | 2  | 2  | 4  | 4  | 2  | 4   | 2   | 2   | 4   | 4   |
| 23 | 4  | 5  | 3  | 5  | 3  | 2  | 4  | 5  | 3   | 3   | 3   | 4   | 3   |
| 24 | 2  | 5  | 4  | 5  | 4  | 3  | 4  | 4  | 3   | 1   | 2   | 2   | 2   |
| 25 | 2  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 2   | 2   | 2   | 2   | 2   |
| 26 | 2  | 4  | 3  | 2  | 4  | 3  | 4  | 4  | 2   | 3   | 3   | 4   | 4   |
| 27 | 2  | 3  | 4  | 2  | 2  | 4  | 3  | 2  | 2   | 4   | 2   | 4   | 4   |
| 28 | 5  | 5  | 4  | 2  | 3  | 4  | 4  | 3  | 3   | 2   | 3   | 3   | 3   |
| 29 | 5  | 5  | 3  | 4  | 4  | 4  | 4  | 3  | 4   | 2   | 4   | 4   | 3   |
| 30 | 1  | 4  | 4  | 3  | 3  | 4  | 4  | 1  | 1   | 3   | 2   | 4   | 3   |

|    | X19 | X20 | X21 | X22 | X23 | X24 | X25 | X26 | X27 | X30 | X32 | X33 | X34 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 1  | 3   | 2   | 1   | 1   | 4   | 4   | 1   | 1   | 3   | 1   | 3   | 3   | 3   |
| 2  | 3   | 3   | 2   | 2   | 4   | 2   | 3   | 2   | 3   | 3   | 3   | 2   | 2   |
| 3  | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 3   | 2   | 4   | 4   | 2   | 2   |
| 4  | 4   | 5   | 1   | 1   | 5   | 4   | 1   | 1   | 4   | 2   | 5   | 2   | 2   |
| 5  | 1   | 2   | 2   | 2   | 2   | 3   | 1   | 1   | 1   | 5   | 4   | 4   | 4   |
| 6  | 3   | 4   | 1   | 2   | 4   | 4   | 1   | 1   | 4   | 2   | 3   | 2   | 2   |
| 7  | 3   | 1   | 3   | 4   | 3   | 3   | 1   | 1   | 3   | 3   | 3   | 3   | 3   |
| 8  | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 1   | 4   | 4   | 5   | 5   |
| 9  | 3   | 2   | 2   | 4   | 2   | 1   | 1   | 3   | 4   | 4   | 4   | 4   | 4   |
| 10 | 4   | 4   | 4   | 3   | 3   | 5   | 1   | 3   | 3   | 3   | 3   | 1   | 3   |
| 11 | 4   | 1   | 4   | 4   | 3   | 1   | 1   | 1   | 1   | 1   | 3   | 1   | 1   |
| 12 | 2   | 2   | 2   | 3   | 4   | 4   | 2   | 1   | 4   | 1   | 3   | 2   | 2   |
| 13 | 4   | 5   | 1   | 3   | 5   | 5   | 1   | 1   | 3   | 3   | 4   | 3   | 4   |
| 14 | 4   | 4   | 1   | 1   | 4   | 4   | 4   | 5   | 5   | 1   | 1   | 4   | 5   |
| 15 | 2   | 3   | 2   | 3   | 5   | 4   | 4   | 4   | 4   | 2   | 3   | 2   | 2   |
| 16 | 5   | 5   | 5   | 5   | 5   | 5   | 1   | 1   | 5   | 5   | 2   | 5   | 5   |
| 17 | 4   | 3   | 3   | 4   | 3   | 2   | 1   | 2   | 3   | 2   | 3   | 3   | 2   |
| 18 | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 4   | 3   | 3   | 3   | 3   |
| 19 | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 4   | 3   | 3   | 3   | 3   |
| 20 | 3   | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 4   | 4   | 4   | 4   |
| 21 | 3   | 4   | 1   | 2   | 4   | 4   | 1   | 1   | 4   | 2   | 3   | 2   | 2   |
| 22 | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 2   | 4   | 2   | 2   |
| 23 | 3   | 3   | 2   | 4   | 3   | 5   | 3   | 3   | 3   | 3   | 3   | 4   | 4   |
| 24 | 2   | 2   | 4   | 4   | 2   | 2   | 5   | 5   | 2   | 4   | 2   | 4   | 4   |
| 25 | 2   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 2   | 2   | 4   | 2   | 2   |
| 26 | 4   | 4   | 3   | 2   | 3   | 3   | 4   | 4   | 3   | 2   | 3   | 2   | 2   |
| 27 | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 2   | 3   | 2   | 2   |
| 28 | 4   | 3   | 3   | 2   | 5   | 4   | 2   | 1   | 3   | 2   | 3   | 2   | 2   |
| 29 | 2   | 1   | 5   | 3   | 2   | 2   | 4   | 3   | 5   | 2   | 3   | 4   | 4   |
| 30 | 3   | 1   | 3   | 3   | 2   | 2   | 2   | 1   | 1   | 5   | 2   | 2   | 4   |



|    | X2 | X3 | X4 | X5 | X6 | X7 | X8 | X9 | X10 | X11 | X15 | X17 | X18 |
|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|
| 31 | 1  | 2  | 4  | 3  | 3  | 4  | 4  | 1  | 5   | 3   | 2   | 3   | 3   |
| 32 | 2  | 5  | 4  | 2  | 2  | 3  | 4  | 2  | 4   | 2   | 2   | 4   | 4   |
| 33 | 3  | 4  | 2  | 3  | 4  | 3  | 2  | 2  | 2   | 2   | 4   | 3   | 4   |
| 34 | 3  | 3  | 3  | 3  | 3  | 2  | 2  | 3  | 3   | 3   | 3   | 3   | 3   |
| 35 | 2  | 2  | 2  | 4  | 2  | 2  | 2  | 2  | 2   | 2   | 2   | 3   | 3   |
| 36 | 2  | 4  | 3  | 3  | 1  | 2  | 2  | 2  | 3   | 2   | 4   | 3   | 3   |
| 37 | 4  | 3  | 2  | 4  | 5  | 2  | 3  | 4  | 2   | 3   | 4   | 2   | 2   |
| 38 | 1  | 4  | 3  | 3  | 1  | 1  | 4  | 1  | 1   | 3   | 2   | 2   | 1   |
| 39 | 1  | 4  | 4  | 4  | 4  | 2  | 4  | 4  | 4   | 2   | 2   | 3   | 3   |
| 40 | 2  | 4  | 2  | 2  | 2  | 1  | 2  | 2  | 4   | 4   | 2   | 2   | 3   |
| 41 | 2  | 4  | 4  | 2  | 4  | 2  | 4  | 4  | 2   | 2   | 2   | 4   | 2   |
| 42 | 2  | 4  | 3  | 4  | 4  | 2  | 2  | 4  | 2   | 4   | 2   | 2   | 2   |
| 43 | 4  | 3  | 4  | 5  | 4  | 2  | 4  | 4  | 2   | 2   | 2   | 4   | 4   |
| 44 | 2  | 3  | 3  | 4  | 4  | 2  | 2  | 4  | 2   | 2   | 4   | 3   | 3   |
| 45 | 3  | 3  | 3  | 5  | 5  | 1  | 2  | 5  | 1   | 4   | 3   | 3   | 3   |
| 46 | 1  | 5  | 5  | 2  | 2  | 4  | 5  | 2  | 4   | 1   | 1   | 2   | 2   |
| 47 | 1  | 5  | 5  | 5  | 5  | 5  | 5  | 5  | 2   | 5   | 1   | 5   | 5   |
| 48 | 4  | 4  | 5  | 2  | 2  | 2  | 4  | 2  | 3   | 2   | 2   | 2   | 4   |
| 49 | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 2  | 4   | 1   | 5   | 2   | 4   |
| 50 | 3  | 4  | 4  | 2  | 3  | 2  | 2  | 4  | 2   | 2   | 2   | 3   | 4   |
| 51 | 3  | 4  | 2  | 2  | 3  | 3  | 1  | 3  | 3   | 4   | 3   | 3   | 3   |
| 52 | 2  | 4  | 5  | 2  | 1  | 3  | 2  | 2  | 2   | 2   | 3   | 2   | 3   |
| 53 | 3  | 3  | 4  | 2  | 2  | 3  | 2  | 2  | 3   | 3   | 3   | 3   | 3   |
| 54 | 3  | 3  | 3  | 2  | 2  | 2  | 2  | 2  | 2   | 2   | 2   | 4   | 4   |
| 55 | 1  | 5  | 5  | 5  | 5  | 1  | 3  | 5  | 5   | 2   | 2   | 5   | 5   |
| 56 | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4   | 2   | 2   | 2   | 2   |
| 57 | 3  | 3  | 3  | 3  | 4  | 4  | 1  | 2  | 4   | 2   | 3   | 3   | 2   |
| 58 | 2  | 4  | 4  | 2  | 4  | 2  | 2  | 4  | 2   | 2   | 2   | 2   | 2   |
| 59 | 2  | 4  | 4  | 2  | 3  | 4  | 4  | 3  | 3   | 2   | 3   | 3   | 3   |
| 60 | 2  | 5  | 3  | 5  | 4  | 4  | 3  | 4  | 4   | 2   | 5   | 2   | 4   |

|    | X19 | X20 | X21 | X22 | X23 | X24 | X25 | X26 | X27 | X30 | X32 | X33 | X34 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 31 | 1   | 3   | 3   | 2   | 2   | 1   | 2   | 1   | 1   | 3   | 2   | 4   | 4   |
| 32 | 4   | 4   | 2   | 2   | 4   | 3   | 2   | 2   | 4   | 2   | 2   | 2   | 2   |
| 33 | 4   | 3   | 2   | 4   | 4   | 3   | 2   | 3   | 2   | 3   | 2   | 3   | 3   |
| 34 | 3   | 3   | 3   | 3   | 3   | 3   | 2   | 2   | 3   | 3   | 3   | 3   | 3   |
| 35 | 4   | 2   | 4   | 2   | 4   | 2   | 2   | 2   | 2   | 4   | 4   | 4   | 4   |
| 36 | 3   | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 3   | 3   | 3   | 3   |
| 37 | 2   | 4   | 4   | 4   | 3   | 2   | 3   | 2   | 3   | 4   | 2   | 4   | 4   |
| 38 | 1   | 1   | 4   | 1   | 3   | 1   | 1   | 1   | 5   | 4   | 3   | 5   | 4   |
| 39 | 4   | 4   | 1   | 2   | 3   | 4   | 1   | 1   | 4   | 2   | 2   | 2   | 2   |
| 40 | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 2   | 3   | 4   | 4   | 4   | 4   |
| 41 | 2   | 4   | 4   | 4   | 4   | 1   | 1   | 4   | 4   | 2   | 3   | 2   | 2   |
| 42 | 2   | 2   | 2   | 2   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   |
| 43 | 2   | 4   | 4   | 2   | 4   | 4   | 2   | 2   | 4   | 3   | 2   | 2   | 2   |
| 44 | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   |
| 45 | 3   | 3   | 4   | 3   | 2   | 1   | 1   | 4   | 2   | 3   | 3   | 3   | 3   |
| 46 | 5   | 5   | 1   | 1   | 5   | 3   | 1   | 1   | 5   | 1   | 4   | 2   | 4   |
| 47 | 5   | 5   | 1   | 1   | 5   | 5   | 1   | 1   | 5   | 3   | 2   | 3   | 3   |
| 48 | 4   | 5   | 3   | 1   | 5   | 4   | 1   | 1   | 5   | 2   | 4   | 2   | 2   |
| 49 | 4   | 4   | 1   | 3   | 4   | 4   | 1   | 1   | 4   | 2   | 3   | 3   | 2   |
| 50 | 3   | 2   | 3   | 4   | 2   | 2   | 5   | 5   | 2   | 4   | 4   | 5   | 4   |
| 51 | 3   | 2   | 3   | 4   | 1   | 2   | 2   | 2   | 2   | 4   | 3   | 4   | 5   |
| 52 | 3   | 3   | 2   | 2   | 4   | 4   | 2   | 2   | 2   | 2   | 3   | 2   | 2   |
| 53 | 2   | 2   | 2   | 3   | 4   | 4   | 2   | 2   | 4   | 2   | 4   | 2   | 2   |
| 54 | 3   | 4   | 2   | 2   | 4   | 2   | 2   | 2   | 4   | 2   | 3   | 2   | 2   |
| 55 | 5   | 5   | 1   | 1   | 5   | 5   | 1   | 1   | 5   | 5   | 1   | 5   | 5   |
| 56 | 2   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   |
| 57 | 2   | 2   | 2   | 3   | 4   | 3   | 2   | 2   | 2   | 3   | 3   | 2   | 3   |
| 58 | 2   | 4   | 2   | 4   | 4   | 2   | 2   | 2   | 4   | 2   | 3   | 2   | 2   |
| 59 | 3   | 4   | 3   | 2   | 5   | 4   | 2   | 1   | 3   | 2   | 3   | 2   | 2   |
| 60 | 1   | 5   | 1   | 5   | 3   | 2   | 2   | 4   | 5   | 2   | 3   | 4   | 4   |



|    | X2 | X3 | X4 | X5 | X6 | X7 | X8 | X9 | X10 | X11 | X15 | X17 | X18 |
|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|
| 61 | 1  | 4  | 4  | 3  | 3  | 4  | 4  | 1  | 5   | 3   | 2   | 3   | 3   |
| 62 | 1  | 4  | 4  | 3  | 3  | 4  | 4  | 1  | 5   | 3   | 2   | 3   | 3   |
| 63 | 2  | 4  | 4  | 2  | 2  | 3  | 4  | 2  | 4   | 2   | 2   | 4   | 4   |
| 64 | 3  | 4  | 4  | 2  | 4  | 4  | 4  | 2  | 4   | 2   | 2   | 3   | 4   |
| 65 | 2  | 4  | 4  | 2  | 2  | 4  | 4  | 4  | 2   | 2   | 3   | 4   | 3   |
| 66 | 1  | 4  | 4  | 1  | 2  | 4  | 4  | 2  | 2   | 2   | 2   | 4   | 5   |
| 67 | 1  | 4  | 4  | 2  | 3  | 3  | 3  | 4  | 4   | 3   | 2   | 3   | 4   |
| 68 | 4  | 4  | 4  | 5  | 2  | 4  | 4  | 2  | 2   | 2   | 2   | 4   | 4   |
| 69 | 2  | 3  | 3  | 2  | 2  | 4  | 3  | 2  | 4   | 2   | 1   | 4   | 4   |
| 70 | 2  | 4  | 4  | 2  | 2  | 3  | 4  | 2  | 1   | 4   | 4   | 2   | 2   |
| 71 | 2  | 4  | 4  | 2  | 2  | 3  | 4  | 2  | 4   | 2   | 2   | 4   | 4   |
| 72 | 3  | 3  | 3  | 2  | 2  | 2  | 3  | 2  | 4   | 3   | 3   | 3   | 3   |
| 73 | 3  | 3  | 4  | 2  | 2  | 3  | 4  | 3  | 3   | 2   | 3   | 3   | 3   |
| 74 | 1  | 4  | 4  | 1  | 1  | 3  | 3  | 1  | 5   | 2   | 2   | 5   | 5   |
| 75 | 2  | 3  | 3  | 2  | 3  | 2  | 4  | 3  | 2   | 2   | 3   | 2   | 3   |
| 76 | 2  | 4  | 4  | 2  | 2  | 4  | 2  | 2  | 4   | 2   | 2   | 4   | 4   |
| 77 | 2  | 4  | 4  | 4  | 5  | 1  | 2  | 4  | 4   | 2   | 4   | 2   | 4   |
| 78 | 4  | 4  | 4  | 2  | 4  | 4  | 4  | 4  | 2   | 2   | 2   | 4   | 4   |
| 79 | 2  | 4  | 4  | 3  | 4  | 4  | 4  | 3  | 2   | 2   | 4   | 3   | 3   |
| 80 | 4  | 4  | 4  | 4  | 2  | 2  | 2  | 3  | 3   | 2   | 2   | 4   | 4   |
| 81 | 5  | 4  | 3  | 4  | 4  | 2  | 3  | 4  | 5   | 2   | 3   | 4   | 4   |
| 82 | 4  | 4  | 2  | 4  | 4  | 2  | 3  | 4  | 4   | 2   | 3   | 4   | 4   |
| 83 | 3  | 3  | 4  | 2  | 2  | 4  | 3  | 4  | 3   | 1   | 1   | 4   | 4   |
| 84 | 2  | 4  | 4  | 4  | 5  | 1  | 2  | 4  | 4   | 2   | 4   | 4   | 4   |
| 85 | 4  | 2  | 2  | 4  | 4  | 4  | 4  | 2  | 4   | 4   | 4   | 3   | 3   |
| 86 | 2  | 4  | 4  | 2  | 2  | 4  | 4  | 4  | 2   | 2   | 2   | 4   | 4   |
| 87 | 2  | 3  | 3  | 2  | 4  | 3  | 4  | 4  | 2   | 3   | 4   | 4   | 2   |
| 88 | 2  | 4  | 4  | 2  | 2  | 3  | 3  | 2  | 4   | 4   | 2   | 4   | 4   |
| 89 | 5  | 4  | 4  | 3  | 2  | 4  | 3  | 2  | 2   | 2   | 2   | 4   | 3   |
| 90 | 5  | 5  | 2  | 4  | 4  | 4  | 4  | 4  | 2   | 4   | 4   | 3   | 3   |
| 91 | 5  | 5  | 2  | 4  | 4  | 4  | 4  | 2  | 4   | 4   | 4   | 3   | 3   |

|    | X19 | X20 | X21 | X22 | X23 | X24 | X25 | X26 | X27 | X30 | X32 | X33 | X34 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 61 | 1   | 3   | 3   | 2   | 2   | 2   | 1   | 2   | 1   | 3   | 2   | 4   | 4   |
| 62 | 1   | 3   | 3   | 2   | 2   | 1   | 2   | 2   | 1   | 3   | 2   | 4   | 4   |
| 63 | 4   | 4   | 2   | 2   | 4   | 3   | 2   | 2   | 4   | 2   | 2   | 2   | 2   |
| 64 | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 3   | 3   | 3   | 2   |
| 65 | 3   | 3   | 2   | 2   | 4   | 4   | 2   | 2   | 3   | 2   | 2   | 2   | 2   |
| 66 | 3   | 5   | 2   | 2   | 4   | 4   | 1   | 1   | 1   | 1   | 3   | 2   | 2   |
| 67 | 4   | 4   | 3   | 3   | 3   | 3   | 3   | 4   | 4   | 3   | 1   | 3   | 3   |
| 68 | 4   | 4   | 2   | 2   | 4   | 4   | 1   | 1   | 4   | 2   | 3   | 2   | 2   |
| 69 | 3   | 4   | 2   | 2   | 5   | 5   | 2   | 2   | 3   | 3   | 3   | 3   | 3   |
| 70 | 4   | 4   | 2   | 2   | 4   | 3   | 2   | 2   | 4   | 1   | 4   | 1   | 1   |
| 71 | 4   | 4   | 2   | 2   | 4   | 3   | 2   | 2   | 2   | 2   | 4   | 2   | 2   |
| 72 | 3   | 3   | 2   | 1   | 1   | 3   | 1   | 2   | 3   | 3   | 3   | 3   | 3   |
| 73 | 3   | 4   | 2   | 4   | 4   | 3   | 5   | 5   | 3   | 3   | 3   | 3   | 3   |
| 74 | 4   | 1   | 1   | 5   | 4   | 1   | 1   | 4   | 4   | 1   | 4   | 1   | 1   |
| 75 | 3   | 5   | 3   | 4   | 1   | 1   | 5   | 5   | 2   | 5   | 3   | 5   | 5   |
| 76 | 4   | 4   | 4   | 2   | 4   | 4   | 2   | 2   | 4   | 4   | 4   | 2   | 2   |
| 77 | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 2   | 2   | 4   | 4   | 2   |
| 78 | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 2   | 4   | 2   | 2   |
| 79 | 3   | 4   | 2   | 3   | 4   | 4   | 2   | 1   | 4   | 3   | 4   | 2   | 4   |
| 80 | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 1   | 3   | 2   | 3   | 3   | 3   |
| 81 | 2   | 3   | 3   | 2   | 1   | 1   | 5   | 5   | 3   | 1   | 3   | 2   | 4   |
| 82 | 4   | 3   | 3   | 2   | 1   | 1   | 5   | 5   | 3   | 1   | 3   | 4   | 2   |
| 83 | 3   | 5   | 1   | 3   | 4   | 4   | 1   | 1   | 5   | 3   | 3   | 3   | 3   |
| 84 | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 1   | 2   | 4   | 4   | 2   | 4   |
| 85 | 3   | 3   | 4   | 4   | 2   | 2   | 4   | 4   | 3   | 5   | 2   | 4   | 4   |
| 86 | 4   | 4   | 2   | 2   | 4   | 2   | 2   | 2   | 4   | 2   | 3   | 2   | 2   |
| 87 | 4   | 3   | 2   | 3   | 3   | 3   | 4   | 4   | 3   | 2   | 3   | 2   | 2   |
| 88 | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 4   | 2   | 3   | 2   | 2   |
| 89 | 2   | 4   | 4   | 2   | 2   | 4   | 4   | 2   | 2   | 2   | 3   | 2   | 2   |
| 90 | 3   | 3   | 4   | 4   | 2   | 2   | 4   | 4   | 3   | 3   | 4   | 5   | 3   |
| 91 | 3   | 3   | 4   | 4   | 2   | 2   | 4   | 4   | 3   | 5   | 2   | 4   | 4   |



## Uji Validitas

### Scale: Stres Kerja

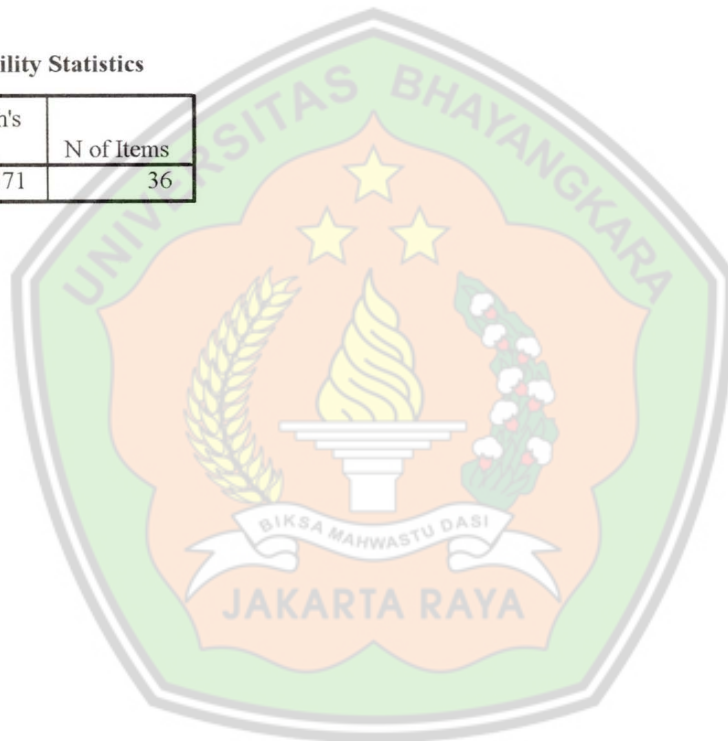
#### Case Processing Summary

|       |                       | N  | %     |
|-------|-----------------------|----|-------|
| Cases | Valid                 | 91 | 100.0 |
|       | Excluded <sup>a</sup> | 0  | .0    |
|       | Total                 | 91 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .371             | 36         |



**Item Statistics**

|     | Mean | Std. Deviation | N  |
|-----|------|----------------|----|
| X1  | 2.41 | .699           | 91 |
| X2  | 2.45 | 1.118          | 91 |
| X3  | 3.79 | .738           | 91 |
| X4  | 3.51 | .887           | 91 |
| X5  | 2.93 | 1.114          | 91 |
| X6  | 3.01 | 1.150          | 91 |
| X7  | 2.88 | 1.063          | 91 |
| X8  | 3.16 | .958           | 91 |
| X9  | 2.93 | 1.124          | 91 |
| X10 | 2.88 | 1.143          | 91 |
| X11 | 2.54 | .935           | 91 |
| X12 | 2.74 | .998           | 91 |
| X13 | 3.19 | 1.173          | 91 |
| X14 | 3.19 | 1.084          | 91 |
| X15 | 2.60 | .976           | 91 |
| X16 | 2.62 | 1.019          | 91 |
| X17 | 3.03 | .971           | 91 |
| X18 | 3.18 | .926           | 91 |
| X19 | 3.13 | .991           | 91 |
| X20 | 3.34 | 1.098          | 91 |
| X21 | 2.46 | 1.014          | 91 |
| X22 | 2.59 | 1.022          | 91 |
| X23 | 3.37 | 1.102          | 91 |
| X24 | 3.04 | 1.182          | 91 |
| X25 | 2.21 | 1.179          | 91 |
| X26 | 2.31 | 1.244          | 91 |
| X27 | 3.19 | 1.134          | 91 |
| X28 | 3.41 | 1.000          | 91 |
| X29 | 2.98 | 1.085          | 91 |
| X30 | 2.73 | 1.096          | 91 |
| X31 | 3.20 | .934           | 91 |
| X32 | 3.04 | .788           | 91 |
| X33 | 2.86 | 1.060          | 91 |
| X34 | 2.91 | 1.040          | 91 |
| X35 | 3.10 | 1.012          | 91 |
| X36 | 3.14 | .973           | 91 |

### Scale Statistics

| Mean   | Variance | Std. Deviation | N of Items |
|--------|----------|----------------|------------|
| 106.04 | 60.398   | 7.772          | 36         |

## Uji Reliabilitas

### Scale: Stres Kerja

#### Case Processing Summary

|       |          | N  | %     |
|-------|----------|----|-------|
| Cases | Valid    | 91 | 100.0 |
|       | Excluded | 0  | .0    |
|       | Total    | 91 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .597             | 26         |

Item-Total Statistics

|     | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-----|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| X1  | 103.64                     | 59.989                         | -.007                            | .375                             |
| X2  | 103.59                     | 55.977                         | .189                             | .342                             |
| X3  | 102.25                     | 56.102                         | .339                             | .331                             |
| X4  | 102.54                     | 58.229                         | .102                             | .361                             |
| X5  | 103.11                     | 56.588                         | .153                             | .350                             |
| X6  | 103.03                     | 55.077                         | .234                             | .333                             |
| X7  | 103.16                     | 55.584                         | .233                             | .335                             |
| X8  | 102.88                     | 56.641                         | .197                             | .344                             |
| X9  | 103.11                     | 55.299                         | .230                             | .334                             |
| X10 | 103.16                     | 57.428                         | .096                             | .361                             |
| X11 | 103.51                     | 59.186                         | .024                             | .373                             |
| X12 | 103.31                     | 59.015                         | .025                             | .373                             |
| X13 | 102.86                     | 61.724                         | -.147                            | .409                             |
| X14 | 102.86                     | 59.346                         | -.007                            | .380                             |
| X15 | 103.44                     | 56.449                         | .204                             | .343                             |
| X16 | 103.43                     | 58.981                         | .024                             | .374                             |
| X17 | 103.01                     | 55.922                         | .243                             | .336                             |
| X18 | 102.87                     | 55.694                         | .278                             | .332                             |
| X19 | 102.91                     | 56.503                         | .195                             | .344                             |
| X20 | 102.70                     | 54.611                         | .282                             | .324                             |
| X21 | 103.58                     | 58.335                         | .067                             | .366                             |
| X22 | 103.45                     | 56.917                         | .158                             | .350                             |
| X23 | 102.67                     | 57.823                         | .081                             | .364                             |
| X24 | 103.00                     | 55.333                         | .208                             | .337                             |
| X25 | 103.84                     | 55.561                         | .196                             | .340                             |
| X26 | 103.74                     | 56.241                         | .140                             | .351                             |
| X27 | 102.86                     | 54.924                         | .249                             | .330                             |
| X28 | 102.64                     | 62.100                         | -.171                            | .406                             |
| X29 | 103.07                     | 59.684                         | -.028                            | .384                             |
| X30 | 103.32                     | 58.797                         | .024                             | .375                             |
| X31 | 102.85                     | 64.376                         | -.324                            | .426                             |
| X32 | 103.00                     | 62.667                         | -.232                            | .405                             |
| X33 | 103.19                     | 58.065                         | .075                             | .365                             |
| X34 | 103.13                     | 58.516                         | .050                             | .369                             |
| X35 | 102.95                     | 63.830                         | -.276                            | .423                             |
| X36 | 102.90                     | 64.623                         | -.331                            | .430                             |



## NPar Tests

### One-Sample Kolmogorov-Smirnov Test

|                                  |                | Stres Kerja |
|----------------------------------|----------------|-------------|
| N                                |                | 91          |
| Normal Parameters <sup>a,b</sup> | Mean           | 76.09       |
|                                  | Std. Deviation | 8.181       |
| Most Extreme Differences         | Absolute       | .092        |
|                                  | Positive       | .092        |
|                                  | Negative       | -.067       |
| Kolmogorov-Smirnov Z             |                | .878        |
| Asymp. Sig. (2-tailed)           |                | .423        |

a. Test distribution is Normal.

b. Calculated from data.

## Oneway

### Test of Homogeneity of Variances

Stres Kerja

| Levene Statistic | df1 | df2 | Sig. |
|------------------|-----|-----|------|
| .481             | 1   | 89  | .490 |

### ANOVA

Stres Kerja

|                | Sum of Squares | df | Mean Square | F     | Sig. |
|----------------|----------------|----|-------------|-------|------|
| Between Groups | 252.403        | 1  | 252.403     | 3.893 | .052 |
| Within Groups  | 5770.894       | 89 | 64.842      |       |      |
| Total          | 6023.297       | 90 |             |       |      |

Independent Samples Test

|             |                             | Levene's Test for Equality of Variances |      | t-test for Equality of Means |        |                 |                 |                       |   |       |
|-------------|-----------------------------|---|------|------------------------------|--------|-----------------|-----------------|-----------------------|---|-------|
|             |                             | F                                       | Sig. | t                            | df     | Sig. (2-tailed) | Mean Difference | Std. Error Difference | 95% Confidence Interval of the Difference |       |
|             |                             |   |      |                              |        |                 |                 |                       | Lower                                     | Upper |
| Stres Kerja | Equal variances assumed     | .481                                    | .490 | -1.973                       | 89     | .052            | -4.022          | 2.038                 | -8.072                                    | .029  |
|             | Equal variances not assumed |   |      | -1.684                       | 25.375 | .104            | -4.022          | 2.388                 | -8.937                                    | .893  |

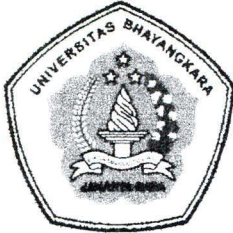


## T-Test

Group Statistics

|             | Pekerjaan | N  | Mean  | Std. Deviation | Std. Error Mean |
|-------------|-----------|----|-------|----------------|-----------------|
| Stres Kerja | 1         | 20 | 72.95 | 9.918          | 2.218           |
|             | 2         | 71 | 76.97 | 7.466          | .886            |





**KARTU BIMBINGAN SKRIPSI**

NAMA : Rubi Ratnawati  
 NPM : 200710515004  
 PEMBIMBING 1 : Lukman Sarosa Sriamin, M.Psi, Psi  
 PEMBIMBING 2 : Juneman, Spsi, Msi  
 JUDUL SKRIPSI : Perbedaan stres kerja Antara staf Administrasi dan staf Operasional pada Polsek Pancora

| NO | TANGGAL         | PEMBAHASAN   | PARAF       |
|----|-----------------|--|-------------|
| 1. | 24 Mei 2011     | Revisi BAB I   | [Signature] |
| 2. | 3 Juni 2011     | - RUbah definisi stress<br>- Buat skala psi u/ pengambilan data di lap.  | [Signature] |
| 3. | 16 Juli 2011    | Pembimbing II :<br>agar revisi skala   |             |
| 4. | 9 Agustus 2011  | - Test of normality<br>- Test of Homogeneity<br>- Independent sample t-test<br>- Keabsahan pilot.                              | [Signature] |
| 5. | 10 Agustus 2011 | Kode ulang<br>Unfavorable Hens.<br>Repons di Excel diubah<br>1 → 5<br>2 → 4<br>3 → 3<br>4 → 2<br>5 → 1<br>Transformasi Re Code | [Signature] |

6. 16/08/2011



## DAFTAR RIWAYAT HIDUP

### I. DATA DIRI

Nama : Rubi. Ratnawati  
Tempat/ Tgl Lahir : Jakarta, 21 Juli 1985  
Jenis Kelamin : Perempuan  
Agama : Islam  
Alamat : Jalan Mampang Prapatan XIII No. 8 Rt. 004 / 03  
Kel. Tegal Parang Kec. Mampang Jakarta Selatan 12740  
Pekerjaan : Polri  
Anak Ke- : 1 dari 2 bersaudara  
Status : Menikah  
Hobi : Shopping dan nyanyi

### II. PENDIDIKAN

- a. Formal :
- |                            |               |            |           |
|----------------------------|---------------|------------|-----------|
| 1. SDN Pela Mampang 03 Pg  | 1993 s/d 1998 | Di Jakarta | Berijazah |
| 2. SLTPN 141 Jakarta       | 1998 s/d 2001 | Di Jakarta | Berijazah |
| 3. SMKN 47 Jakarta         | 2001 s/d 2004 | Di Jakarta | Berijazah |
| 4. Universitas Bhayangkara | 2007 s/d 2011 | Di Jakarta | Berijazah |
- b. Informal :
- |                         |      |          |           |
|-------------------------|------|----------|-----------|
| DIKTUKBA POLWAN Angk.32 | 2005 | Sepolwan | Berijazah |
|-------------------------|------|----------|-----------|

### III. KELUARGA

| NO | NAMA           | TEMPAT/ TGL LAHIR    | PEKERJAAN        | STATUS HUB   |
|----|----------------|----------------------|------------------|--------------|
| 1  | Suraga         | Tegal, 12-12-1965    | PNS Polri        | Ayah         |
| 2  | Murniasih      | Purwokerto, 6-6-1965 | Ibu Rumah Tangga | Ibu          |
| 3  | Deri Irawan    | Jakarta, 27-12-1995  | Pelajar          | Adik kandung |
| 4  | Keliek Arie. S | Jakarta, 4-4-1982    | Polri            | Suami        |
| 5  | Rakha Putra. S | Jakarta, 9-7-2010    | -                | Anak         |

Jakarta, 20 Agustus 2011



