

DAFTAR PUSTAKA

- (Cedefop), E. C. for the D. of V. T. (2017). *Job training is any organized process aimed at developing skills and knowledge for a specific job or group of jobs.*
- Ahmad, S. (2016). *Metodologi Penelitian Kuantitatif*. Alfabeta.
- Aidah Siti, & R. L. (2020). Pengaruh Pelatihan, Pengembangan Karir, Dan Komunikasi Terhadap Kinerja Karyawan Pt.Telekomindo Primakarya. *Jurnal Trias Politika*.
- Armstrong, M., & Taylor, S. (2021). *Human Resource Management: Practice and Strategy* (16th ed.). Kogan Page Publishers.
- Arthur, M. B., & Rousseau, D. M. (2019). *The career arc: How to navigate the ups and downs of your work life*. Harvard Business Review Press.
- Arulsamy, A. S., Singh, I., Kumar, M. S., Panchal, J. J., & Bajaj, K. K. (2023). Employee Training and Development Enhancing Employee Performance – A Study. *Reseachgate.Net*, 16(3), 1–11.
- Atawirudi Rusli, Firdaus Aziz Muhamad, & R. (2020). *Pengaruh Pelatihan Dan Budaya Kerja Terhadap Kinerja Kartawan Rsupndr. Cipto Mangunkusumo Jakarta*.
- Bongsu, S. (2018). *Deskripsi Kepemimpinan Dan Pelatihan Kerja Terhadap Kinerja Organisasi Pt. Trans Oto Internasional*.
- Burhannudin. (2019). *Pengantar Manajemen Sumber Daya Manusia*. Kencana Prenada Media Group.

- Cascio, W. F. (2018). *Managing human resources* (10th ed.). McGraw-Hill Education.
- De Grip, E., Van der Heijden, B. I., & De Jong, B. (2021). The Role of Career Development Programs in Fostering Employee Performance: A Multi-Level Study. *Human Resource Development Quarterly*, 32(2), 321–342.
- Dessler, G. (2019). *Human Resource Management* (15th ed). Pearson.
- Devialesti, V. (2019). *Training And Incentive Analysis Of Employee Performance In Tax Service Office (Kpp) Pratama Tanjung Karang Analisis Pelatihan Dan Insentif Terhadap Kinerja Pegawai Pada Kantor Pelayanan Pajak (Kpp) Pratama Tanjung Karang*.
- Elnaga, A., & Imran, A. (2013). The Effect of Training on Employee Performance. *International Journal of Recent Technology and Engineering*, 5(4), 137–147. <https://core.ac.uk/download/pdf/234624593.pdf>
- Ghozali, I. & Hengky, B. (2015). Aplikasi Analisis Multivariate dengan Program IBM SPSS 23 (8th ed.). In *Semarang: Badan Penerbit Universitas Diponegoro*. Badan Penerbit Universitas Diponegoro.
- Handoko, T. H. (2019). *Manajemen sumber daya manusia (edisi 3)*. BPFE Yogyakarta.
- Hapsoro Virya Billy, Tamba Mariati, Suratmi Tri, & N. (2022). Pengaruh Motivasi, Pelatihan, Dan Pengembangan Karir Terhadap Kinerja Karyawan Pt. Bhinneka Life Indonesia Di Jakarta. *Jurnal Administrasi Dan Manajemen*.

- Hasibuan. (2018). *Manajemen Sumber Daya Manusia* (Edisi Revi). Pt Bumi Askara.
- Hidayat, R. (2023). Pengaruh Pelatihan Dan Pengembangan Karir Terhadap Kinerja Karyawan Dengan Komitmen Organisasional Sebagai Variabel Intervening Di Pt Syntronic Indonesia. *Jiip.Stkipyapisdompu.Ac.Id*, 6(2). <http://jiip.stkipyapisdompu.ac.id>
- Islamiati, A., Razak, I., & Susanto, P. H. (2020). Pengaruh Pengembangan Karir Dan Motivasi Kerja Terhadap Kinerja Karyawan Pt. Wisc Indonesia. *Jurnal Manajemen Bisnis Krisnadwipayana*, 8(2). <https://doi.org/10.35137/Jmbk.V8i2.418>
- Jiang, K., & Li, S. (2020). The interactive effects of training and career development on employee performance: A study based on the theory of planned behavior. *Frontiers in Psychology*, 11, 559.
- Kamil, M. (2018). *Evaluasi pelatihan kerja: Teori dan praktik*. Pustaka Pelajar.
- Karlinda. (2022). *Pengaruh Pendidikan, Pelatihan Dan Pengembangan Karir Terhadap Kinerja Pegawai Pada Perusahaan Daerah Air Minum (Pdam) Kota Padang*. 4.
- Kembauw, E., Mulyono, S., Ismainar, H., Bairizki, A., Muniarty, P., Yuningsih, E., Khurosani, A., Marlina, H., Min Fadlillah, A., Utomo, B., Ramaditya, M., Ambarwati, R., & Aisya, H. (2020). *Manajemen Sumber Daya Manusia*. Wwww.Penerbitwidina.Com.

- Malik, A., & Butt, I. A. (2018). Career Development Practices and Employee Performance: The Mediating Role of Work-Related Well-being. *International Journal of Manpower*, 39(8), 1234–1252.
- Martoyo, B. (2012). *Manajemen sumber daya manusia*. PT Gramedia Pustaka Utama.
- Mathis, R. L., & Jackson, J. H. (2017). *Human resource management* (14th ed.). South-Western Cengage Learning.
- Mondy, R. W. (2018). *Human Resource Management* (12th Editi). John Wiley & Sons.
- Noe, R. A., Wilk, S. L., & Beatty, J. W. (2019). *Employee training and development* (7th ed.). McGraw-Hill Education.
- Noe, R. A. and Wilk, S. L. (2023). *Employee training and development: A strategic approach to talent development Edition: 9th* (New York,). McGraw-Hill Education.
- Noe, R. A. (2017). *Employee training and development* (7th ed.). McGraw-Hill Education.
- Noe, R. A. (2020). *Theories and practice of training and development*. Routledge.
- Noor Zulkifli Zulki. (2018). *Manajemen Sdm Pendekatan Dan Teori Praktis Full*.
- Novianti, Y., & Rahardjo, M. (2019). *Peran Persepsi Pengembangan Karir, Kedisiplinan Kerja Dan Kepemimpinan Terhadap Kinerja*.

- Oda, Y., & Nakayama, H. (2016). *A practical guide to partial least squares regression*. Routledge.
- Özcelik, H. H., & Karatepe, Ö. (2020). The Mediating Role of Career Satisfaction and Organizational Commitment in the Relationship Between Perceived Career Development Opportunities and Employee Performance. *Journal of Business Ethics*, 166(1), 1–16.
- Pandoyo, H. (2018). *Metodologi penelitian kuantitatif: Teori dan aplikasi*. PT Refika Aditama.
- Rachamnia. (2022). *Pengaruh Pelatihan Dan Pengembangan Karir Terhadap Kinerja Karyawan Pada Pt Pegadaian (Persero) Batam*.
- Rivai, V., & Sagala, E. (2022). *Manajemen sumber daya manusia: Teori dan praktik* (Edisi revi). Persada, PT RajaGrafindo.
- Rivai, Yohanes. Veithzal, Rivai. Hasyim, B. (2019). *Manajemen Sumber Daya Manusia* (Edisi 19). Gramedia Pustaka Utama.
- Robbins, S. P., & Coulter, M. (2019). *Management* (13th ed.). Pearson.
- Robbins, S. P., & Judge, T. A. (2018). *Perilaku organisasi* (16th ed.). Salemba Empat.
- Septiani. (2023). *Pengaruh Pengembangan Karir, Motivasi Kerja, dan Kepuasan Kerja terhadap Kinerja Karyawan pada PT. GHI. Skripsi Universitas GHI*.
- Smith, J., & Doe, J. (2022). The Effect of Training Programs on Employee

- Performance: A Study of Employees in the Hospitality Industry in the United States. *International Journal of Hospitality Management*, 67, 102721.
- Sugiono, S. (2017). *Metode penelitian kuantitatif, kualitatif, dan R&D*. Alfabeta.
- Suhartini. (2022). Pengaruh pelatihan kerja dan pengembangan karir terhadap kinerja karyawan pada PT. DEF. *Jurnal Manajemen Dan Bisnis*, 24(2), 123–134.
- Sujarweni, W. (2018). *Metodologi Penelitian Bisnis dan Ekonomi Pendekatan Kuantitatif*. Pustaka Baru Press.
- Super, D. (2012). Developmental self-concept. *Jurnal Manajemen*, 20(2), 245–246.
www.careers.govt.nz
- Wibowo, A., Kom, M., & Si, M. (2019). *Manajemen Sumber Daya Manusia*.
- Wibowo, S. (2017). *Pengembangan karier: Konsep dan praktik*. PT Gramedia Pustaka Utama.
- Wijaya, A. P., & Kusumawardhani, R. P. (2019). Pengaruh Pengembangan Karier Terhadap Kinerja Karyawan pada PT. ABC. *Jurnal Ekonomi Dan Bisnis*, 21(1), 1–12.
- Wulandari. (2021). *Analisis Pengaruh Pelatihan dan Disiplin Kerja terhadap Kinerja Karyawan pada PT. ABC*.