



Achmad. Fauzi <achmad.fauzi@dsn.ubharajaya.ac.id>

Acknowledgement of Manuscript Submission

1 message

editor@mswmanagementj.com <editor@mswmanagementj.com>
To: achmad.fauzi@dsn.ubharajaya.ac.id

Jul 30, 2025 at 09:18 AM

Dear Author(s), Sumaryono, Achmad Fauzi, Nera Marinda Machdar, Wastam Wahyu Hidayat, Zahara Tussoleha Rony,
Greetings from MSW Management Journal.

On behalf of the Editorial Board, I would like to sincerely thank you for submitting your manuscript entitled:

"The Influence of Information Technology-Based E-HRM Transformation on Employee Performance through the Improvement of Human Resource Quality and Job Satisfaction"

We appreciate your interest in publishing your valuable research with MSW Management Journal. Your manuscript has been received successfully and will now undergo the editorial screening and peer-review process in accordance with the journal's review policy.

You will be informed about the progress of the review process in due course. Should any additional information or clarification be required, we will contact you accordingly.

Thank you once again for choosing MSW Management Journal as a platform to disseminate your research work.

With best regards,

Dr. Nomwon D Gijam
Editor
MSW Management JournalFrance
editor@mswmanagementj.com
<https://mswmanagementj.com/index.php/home/about>



Achmad. Fauzi <achmad.fauzi@dsn.ubharajaya.ac.id>

Revision Required for Manuscript Submission

1 message

editor@mswmanagementj.com <editor@mswmanagementj.com>
To: achmad.fauzi@dsn.ubharajaya.ac.id

Sep 10, 2025 at 11:02 AM

Dear Author(s), Sumaryono, Achmad Fauzi, Nera Marinda Machdar,
Wastam Wahyu Hidayat, Zahara Tussoleha Rony,
Greetings from MSW Management Journal.

Thank you for submitting your manuscript entitled: "The Influence of
Information Technology-Based E-HRM Transformation on Employee
Performance through the Improvement of Human Resource Quality and Job
Satisfaction"

After careful editorial Reviewer 1, we are pleased to inform you that your
manuscript has strong academic merit. However, minor revisions are
required before the manuscript can be finalized for publication.

Reviewer 1 – Suggested Revisions:

1. Please revise minor language and grammatical issues to improve clarity and academic presentation.
2. Ensure consistency of key terms related to e-HRM, job satisfaction, and employee performance.
3. Recheck tables, figures, and captions for formatting consistency.
4. Improve coherence between the research objectives, results, and conclusions.
5. Verify that references and citations strictly follow the journal's formatting guidelines.

Kindly submit the revised manuscript within the stipulated time for
final processing. Once the revised version is received and approved, the
manuscript will proceed to the next stage.

We appreciate your cooperation and look forward to receiving the revised
version of your manuscript.

With best regards,

Dr. Nomwon D Gijam
Editor
MSW Management JournalFrance
editor@mswmanagementj.com
<https://mswmanagementj.com/index.php/home/about>



Achmad. Fauzi <achmad.fauzi@dsn.ubharajaya.ac.id>

Revision Required for Manuscript Submission

1 message

editor@mswmanagementj.com <editor@mswmanagementj.com>
To: achmad.fauzi@dsn.ubharajaya.ac.id

Sep 12, 2025 at 14:26 PM

Dear Author(s), Sumaryono, Achmad Fauzi, Nera Marinda Machdar,
Wastam Wahyu Hidayat, Zahara Tussoleha Rony,
Greetings from MSW Management Journal.

We would like to inform you that your manuscript entitled: "The Influence of Information Technology-Based E-HRM Transformation on Employee Performance through the Improvement of Human Resource Quality and Job Satisfaction"

has been reviewed by Reviewer 2. The reviewer acknowledges the relevance and contribution of the study to the field of human resource management and digital transformation. Nevertheless, minor revisions are required to improve the overall quality and presentation of the manuscript prior to final acceptance.

Reviewer 2 – Suggested Revisions:

1. Clarify the explanation of the research methodology to improve transparency and readability.
2. Strengthen the discussion section by more explicitly linking the findings with existing literature on e-HRM and employee performance.
3. Ensure consistency in terminology and variable definitions across sections.
4. Improve the structure and flow of paragraphs, particularly in the results and discussion sections.
5. Double-check reference accuracy and adherence to the journal's citation style.

Please submit the revised manuscript within the specified timeframe to allow the editorial team to proceed with the final evaluation and publication process.

We appreciate your efforts and cooperation in revising the manuscript and look forward to receiving the updated version.

With best regards,

Dr. Nomwon D Gijam
Editor
MSW Management JournalFrance
editor@mswmanagementj.com
<https://mswmanagementj.com/index.php/home/about>



Achmad. Fauzi <achmad.fauzi@dsn.ubharajaya.ac.id>

Editorial Revision Request

1 message

editor@mswmanagementj.com <editor@mswmanagementj.com>
To: achmad.fauzi@dsn.ubharajaya.ac.id

Sep 18, 2025 at 10:45 AM

Dear Author(s), Sumaryono, Achmad Fauzi, Nera Marinda Machdar,
Wastam Wahyu Hidayat, Zahara Tussoleha Rony,
Greetings from MSW Management Journal.

Following the completion of the peer-review process, including evaluations from Reviewer 1 and Reviewer 2, we have carefully assessed your manuscript entitled: "The Influence of Information Technology-Based E-HRM Transformation on Employee Performance through the Improvement of Human Resource Quality and Job Satisfaction."

Based on the reviewers' feedback and editorial assessment, we are pleased to inform you that your manuscript is acceptable in principle. However, minor editorial revisions are required before the manuscript can be finalized for publication.

Editorial Revision Requests:

1. Incorporate all minor comments and suggestions provided by Reviewer 1 and Reviewer 2.
2. Improve overall language clarity and ensure consistency in academic writing style.
3. Ensure alignment between the abstract, objectives, results, and conclusions.
4. Confirm that formatting, references, tables, and figures fully comply with MSW Management Journal guidelines.
5. Conduct a final proofreading to eliminate typographical and grammatical errors.

Please submit the revised manuscript at your earliest convenience. Upon confirmation that all editorial and reviewer comments have been adequately addressed, your manuscript will proceed to the final acceptance and production stage.

We appreciate your cooperation and thank you for choosing MSW Management Journal as the outlet for your scholarly work.

With best regards,

Dr. Nomwon D Gijam
Editor
MSW Management JournalFrance
editor@mswmanagementj.com
<https://mswmanagementj.com/index.php/home/about>



Achmad. Fauzi <achmad.fauzi@dsn.ubharajaya.ac.id>

Submission of Revised Manuscript

1 message

Achmad. Fauzi <achmad.fauzi@dsn.ubharajaya.ac.id>
To: editor@mswmanagementj.com

Sep 28, 2025 at 09:07 AM

Dear Editor,
Greetings from the Author(s).

Following the revision requests provided by Reviewer 1, Reviewer 2, and the Editor, we hereby submit the revised version of our manuscript entitled: "The Influence of Information Technology-Based E-HRM Transformation on Employee Performance through the Improvement of Human Resource Quality and Job Satisfaction"

All comments and suggestions have been carefully addressed. Revisions include improvements in language clarity, consistency of key terms, refinement of methodology explanation, enhancement of the discussion section, and adjustments to formatting, tables, figures, and references in accordance with MSW Management Journal guidelines.

We sincerely appreciate the constructive feedback provided during the review process, which has significantly improved the quality of our manuscript.

Please find attached the revised manuscript for your kind consideration. We look forward to your confirmation and further instructions regarding the next stage of publication.

Thank you very much for your time and support.

Kind regards,

Summaryono
Achmad Fauzi
Nera Marinda Machdar
Wastam Wahyu Hidayat
Zahara Tussoleha Rony

Corresponding Author:
Achmad Fauzi
achmad.fauzi@dsn.ubharajaya.ac.id



Achmad. Fauzi <achmad.fauzi@dsn.ubharajaya.ac.id>

Acceptance of Manuscript for Publication

1 message

editor@mswmanagementj.com <editor@mswmanagementj.com>
To: achmad.fauzi@dsn.ubharajaya.ac.id

Dec 19, 2025 at 21:20 PM

Dear Author(s), Sumaryono, Achmad Fauzi, Nera Marinda Machdar, Wastam Wahyu Hidayat, Zahara Tussoleha Rony,
Greetings from MSW Management Journal.

We are pleased to inform you that your manuscript entitled: "The Influence of Information Technology-Based E-HRM Transformation on Employee Performance through the Improvement of Human Resource Quality and Job Satisfaction"

has been accepted for publication in MSW Management Journal after a successful peer-review process.

The Editorial Board appreciates your valuable contribution and the quality of your research work. Your manuscript has been found suitable for publication and will be scheduled for inclusion in an upcoming issue of the journal.

The production team will contact you shortly regarding the next steps, including proofreading, copyright formalities, and publication details. Kindly ensure your availability for any required correspondence.

Congratulations on the acceptance of your manuscript, and thank you for choosing MSW Management Journal as the platform for disseminating your research.

With warm regards,

Dr. Nomwon D Gijam
Editor
MSW Management Journal France
editor@mswmanagementj.com
<https://mswmanagementj.com/index.php/home/about>

 **Acceptance Letter - 2026-02-01T093824.062.pdf**
221K



Achmad. Fauzi <achmad.fauzi@dsn.ubharajaya.ac.id>

Final Proofreading Confirmation

1 message

editor@mswmanagementj.com <editor@mswmanagementj.com>
To: achmad.fauzi@dsn.ubharajaya.ac.id

Jan 10, 2026 at 10:10 AM

Dear Author(s), Sumaryono, Achmad Fauzi, Nera Marinda Machdar,
Wastam Wahyu Hidayat, Zahara Tussoleha Rony,
Greetings from MSW Management Journal.

We are pleased to inform you that the final proofreading process for your manuscript entitled: "The Influence of Information Technology-Based E-HRM Transformation on Employee Performance through the Improvement of Human Resource Quality and Job Satisfaction" has been successfully completed.

The revised manuscript has been carefully reviewed for language accuracy, grammatical correctness, formatting consistency, and overall academic presentation. All necessary editorial adjustments have been implemented in accordance with the journal's standards.

At this stage, no further revisions are required. Your manuscript is now ready for final production, including typesetting and scheduling for publication in an upcoming issue of MSW Management Journal.

Thank you for your cooperation throughout the review, revision, and proofreading processes. We appreciate your valuable contribution and look forward to publishing your work.

With best regards,

Dr. Nomwon D Gijam
Editor
MSW Management JournalFrance
editor@mswmanagementj.com
<https://mswmanagementj.com/index.php/home/about>



Achmad. Fauzi <achmad.fauzi@dsn.ubharajaya.ac.id>

Publication Notification – MSW Management Journal

1 message

editor@mswmanagementj.com <editor@mswmanagementj.com>
To: achmad.fauzi@dsn.ubharajaya.ac.id

Jan 30, 2026 at 10:49 AM

Dear Author(s), Sumaryono, Achmad Fauzi, Nera Marinda Machdar, Wastam Wahyu Hidayat, Zahara Tussoleha Rony,
Greetings from MSW Management Journal.

We are delighted to inform you that your manuscript titled: "The Influence of Information Technology-Based E-HRM Transformation on Employee Performance through the Improvement of Human Resource Quality and Job Satisfaction" has been officially published in MSW Management Journal.

Published Article

Link: <https://mswmanagementj.com/index.php/home/article/view/896>

We congratulate you on this accomplishment and appreciate your valuable contribution to the field. We hope this publication advances discussion and research in your area of expertise.

Please feel free to share the article link with your peers, colleagues, and academic networks for wider visibility.

Thank you for choosing MSW Management Journal as a platform to disseminate your research.

With warm regards,

Dr. Nomwon D Gijam

Editor

MSW Management JournalFrance

editor@mswmanagementj.com<https://mswmanagementj.com/index.php/home/about>

 **MSWM_J_J_2026_27004.pdf**
504K



Letter of Acceptance

Date: December 19, 2025

Manuscript ID: MSW-7831

Dear Author(s) *Sumaryono, Achmad. Fauzi, Nera Marinda Machdar, Wastam Wahyu Hidayat, Zahara Tussoleha Rony*

On behalf of the Editorial Board of *MSW Management*, I am pleased to inform you that your manuscript titled **The Influence of Information Technology-Based E-HRM Transformation on Employee Performance through the Improvement of Human Resource Quality and Job Satisfaction** has been accepted for publication after a successful peer-review process.

Your work has been recognized for its contribution to the field and we are delighted to include it in the current issue of our journal. To proceed with the publication process, we kindly request you to share the proof of payment of the Article Processing Charge (APC). Once the payment confirmation is received, your manuscript will be forwarded to our production team for copyediting, typesetting, and final publication.

Congratulations on the acceptance of your manuscript. We sincerely appreciate your contribution and look forward to publishing your work.

Sincerely,

Dr. Nomwon D Gijam
Editor-in-Chief
MSW Management Journal